# Board Minutes August 11, 2014

WESTERN WAYNE SCHOOL DISTRICT ADMINISTRATION OFFICE 1790C Easton Turnpike LAKE ARIEL, PA 18436

The regular meeting of the Western Wayne Board of Education was held on August 11, 2014 in the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the June 27, 2014 edition of the Wayne Independent.

Board President Alvin Hollister called the meeting to order at 7:07 P.M.

Mr. Hollister led us in the Pledge of Allegiance.

Mr. Hollister announced that the Board of Education met in Executive Session prior to this meeting concerning personnel.

Board Secretary Rose Emmett took roll call. Nine (9) Board Members were present and are listed as follows:

Board President – Alvin Hollister

Board Member – David Lindow

Board Vice President – Donald Olsommer Jr.

Board Member – Donald McDonough

Board Treasurer – William Gershey

Board Member – Doris Pliss

Board Member – Gary Podunajec

Board Member – Andrew Gaudenzi

Administrators Present: Superintendent Dr. Clayton LaCoe, Business Manager/Board Secretary Rose Emmett, Assistant Superintendent Patrick Sheehan, Middle School Principal Kristen Donohue, Robert D. Wilson Principal Maria Miller, Director of Special Education Tanya Carrelle, Assistant Director of Special Education Cynthia LaRosa, Early Intervention Supervisor Elizabeth Gregory, and Food Service Director Maria Liptak.

Administrators excused: High School Principal Matthew Barrett, EverGreen Principal Ellen Faliskie, Assistant Principal Mary Ann Olsommer, and Director of Student Services Michael Cole.

# **Approval of Minutes**

A motion was made by Mrs. Pliss and seconded by Mr. Gershey to accept the minutes generated from the Regular Board Meeting of June 9, 2014; the Special Board Meeting of June 26, 2014; and the Special Board Meeting of July 8, 2014.

The motion carried with all affirmatives.

#### **Treasurer's Report**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to accept the Treasurer's reports generated from the General Account, the Food Service Account and the Student Activities Account for April – June 2014.

The motion carried with all affirmatives.

### **Approval of Bills**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to pay the bills generated from the General Account and the Food Service Account.

The motion carried with all affirmatives.

# **Recognition of Public**

Ray Vogt addressed the Board regarding 6% tax increase, he knows it is done, but said the Board needs to consider the large senior citizen population, these increases cannot continue.

The Board of Education discussed the budget process and the tax increase with the audience.

Tony Renda also voiced his concern about the tax increase.

Michele and Nick Valentino voiced their concern over cuts to the music/arts in the elementary.

Brenda Lanza talked about pensions and coaching/music positions.

#### **Handbooks**

A motion was made by Mr. Podunajec and seconded by Mr. McDonough to approve the following handbooks:

- a) Student/Parent Handbooks to be used for the 2014-2015 school year.
- b) Teacher Handbooks, Coaches and Advisors Handbook and Student Activities Handbooks to be used for the 2014-2015 school year.
- c) Bus Contractors/Drivers Handbook to be used for the 2014-2015 school year.

The motion carried with eight affirmatives and one no vote from Mrs. Pliss.

#### **Service Contracts**

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve the attached list of Service Contracts all for the one year period commencing August 01, 2014. **ATTACHMENT I** 

The motion carried with all affirmatives.

# **Authorization**

A motion was made by Mr. Gershey and seconded by Mr. Hollister to authorize the Honesdale National Bank to debit our General Fund Account for the payment of interest and principal on all bond payments that come due during the period July 1, 2014 through June 30, 2015.

The motion carried with all affirmatives.

# **Insurance Reimbursement Checking Account Closure**

A motion was made by Mr. Gershey and seconded by Mrs. Pliss to approve the closure of the Western Wayne Insurance Reimbursement checking account at Wayne Bank. This account had been inactive for several years and if not closed, will accumulate a \$5 per month service charge for inactivity. The \$504.83 balance will be deposited into the General Fund.

The motion carried with all affirmatives.

#### **Transportation Van Contracts**

A motion was made by Mrs. Pliss and seconded by Mr. Gaudenzi to approve the attached Transportation Contracts. **ATTACHMENT II** 

The motion carried with all affirmatives.

# **Appointment**

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve Director Doris Pliss to attend the PSBA Conference and to appoint her as a voting delegate to the PSBA Legislative Policy Council.

Mr. Hollister thanked Mrs. Pliss for her service.

The motion carried with eight affirmatives and one abstention from Mrs. Pliss.

#### **WVIA Agreement**

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve an agreement with WVIA Public Television and Radio for V-Media program at Level III for \$1,500.00 for the 2014-2015 school year.

The motion carried with all affirmatives.

# **NEIU Video Streaming Agreement**

A motion was made by Mr. Podunajec and seconded by Mr. Hollister to approve an agreement between Western Wayne School District and NEIU #19 for Video Streaming Services for the 2014-2015 school year at a cost of \$2,659.60.

The motion carried with all affirmatives.

#### **Final Adoption of Board Policy**

A motion was made by Mrs. Fiorella and seconded by Mrs. Pliss to adopt as final the following Policies – Second Reading:

A. 000 LOCAL BOARD PROCEDURES -

003 FUNCTIONS 004 MEMBERSHIP

B. 100 PROGRAMS

- 100 COMPREHENSIVE PLANNING
- 101 MISSION STATEMENT
- 102 ACADEMIC STANDARDS
- 103 NONDISCRIMINATION IN SCHOOL AND CLASSROOM PRACTICES
- 103.1 NONDISCRIMINATION-QUALIFIED STUDENTS WITH DISABILITIES
- 104 NONDISCRIMINATION IN EMPLOYMENT AND CONTRACT PRACTICES
- 105 CURRICULUM
- 105.1 CURRICULUM REVIEW BY PARENTS/GUARDIANS AND STUDENTS
- 105.2 EXEMPTION FROM INSTRUCTION
- 106 GUIDES FOR PLANNED INSTRUCTION
- 107 ADOPTION OF PLANNED INSTRUCTION
- 108 ADOPTION OF TEXTBOOKS
- 109 RESOURCE MATERIALS
- 110 INSTRUCTIONAL SUPPLIES
- 112 GUIDANCE COUNSELING
- 113 SPECIAL EDUCATION
- 113.1 DISCIPLINE OF STUDENTS WITH DISABILITIES
- 113.2 BEHAVIOR SUPPORT
- 113.3 SCREENING AND EVALUATIONS FOR STUDENTS WITH DISABILITIES
- 113.4 EARLY INTERVENTION
- 114 GIFTED EDUCATION
- 115 CAREER AND TECHNICAL EDUCATION
- 116 TUTORING
- 117 HOMEBOUND INSTRUCTION
- 118 INDEPENDENT STUDY
- 119 CURRENT EVENTS
- 121 FIELD TRIPS
- 122 EXTRACURRICULAR ACTIVITIES
- 123 INTERSCHOLASTIC ATHLETICS
- 124 ALTERNATIVE INSTRUCTION COURSES
- 125 ADULT EDUCATION
- 126 CLASS SIZE
- 127 ASSESSMENTS
- 137.1 EXTRACURRICULAR PARTICIPATION BY HOME EDUCATION STUDENTS
- 137 HOME EDUCATION PROGRAMS
- 138 ATTACH
- 138 LIMITED ENGLISH PROFICIENCY PROGRAM
- 140.1 EXTRACURRICULAR PARTICIPATION BY CHARTER-CYBER CHARTER SCHOOL STUDENTS
- 140 CHARTER SCHOOLS
- 142 ATTACH
- 142 MIGRANT STUDENTS
- 143 STANDARDS FOR PERSISTENTLY DANGEROUS SCHOOLS
- 144 STANDARDS FOR VICTIMS OF VIOLENT CRIMES
- 146 STUDENT SERVICES

The motion carried with all affirmatives.

### First Reading - Adoption of Board Policy

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to consider the adoption of the following Policies –

### First Reading:

- 130 HOMEWORK
- 200 ENROLLMENT OF STUDENTS
- 201 ADMISSION OF STUDENTS
- 202 ELIGIBILITY OF NONRESIDENT STUDENTS
- 203.1 HIV INFECTION
- 203 IMMUNIZATIONS AND COMMUNICABLE DISEASES
- 204 ATTENDANCE
- 205 POSTGRADUATE STUDENTS
- 206 ASSIGNMENT WITHIN DISTRICT
- 207 CONFIDENTIAL COMMUNICATIONS OF STUDENTS
- 208 WITHDRAWAL FROM SCHOOL
- 209 HEALTH EXAMINATIONS/SCREENINGS
- 210.1 POSSESSION/USE OF ASTHMA INHALERS
- 210 ATTACHMENT
- 210 USE OF MEDICATIONS

The motion carried with all affirmatives.

### **Textbook Approval**

A motion was made by Mr. Gaudenzi and seconded by Mr. Podunajec to approve the recommendation of the Superintendent to adopt the following book for English 9 Honors:

a) Warriors Don't Cry by Melba Pattillo Beals

The motion carried with all affirmatives.

#### **Dual Enrollment Agreement – Lackawanna College**

A motion was made by Mrs. Pliss and seconded by Mr. Gershey to approve the Dual Enrollment Agreement between Western Wayne School District and Lackawanna College for the 2014-2015 school year.

The motion carried with all affirmatives.

#### **Settlement Agreement**

A motion was made by Mr. Gershey and seconded by Mr. Olsommer to approve a Settlement Agreement and Release according to the agreed upon terms recommended and approved by our legal counsel King, Spry, Herman, Freund & Faul, LLC for student S#01-14-15.

The motion carried with all affirmatives.

### **Agreement**

A motion was made by Mrs. Fiorella and seconded by Mrs. Pliss to approve an agreement between Western Wayne School District and The Meadows Psychiatric Center and Universal Community Behavioral Health for the 2014-2015 school year at the rate of \$30.00 per hour for educational services for up to two hours per day.

The motion carried with all affirmatives.

### **Memoranda of Understanding**

A motion was made by Mr. Gershey and seconded by Mrs. Pliss to approve the following Memoranda of Understanding between Western Wayne School District and the Western Wayne Education Association as follows:

- a. Virtual Learning Network (VLN)
- b. Act 48

The motion carried with all affirmatives.

### Agreement - VIP

A motion was made by Mrs. Fiorella and seconded by Mr. Podunajec to approve an Agreement between Western Wayne School District and Victims' Intervention Program (VIP) at a cost of \$2,500.00 for the 2014-2015 school year.

The motion carried with all affirmatives.

### **Service Agreement**

A motion was made by Mr. Podunajec and seconded by Mr. Gershey to approve an agreement between Western Wayne School District and Wayne County Drug & Alcohol Commission for Student Assistant Program (SAP) and Prevention Services on a program-funded basis for the sum of \$4,000.00 effective July 1, 2014 through June 30, 2015.

The motion carried with all affirmatives.

# Addendum to Agenda

#### **Agreement**

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve an agreement between Western Wayne School District and Sunbelt Staffing to obtain a substitute teacher for the Hearing Impaired at the rate of \$70-90 per hour effective for the 2014-2015 school year.

The motion carried with all affirmatives.

#### **Personnel**

### District Substitute List 2014-2015 School year

A motion was made by Mrs. Fiorella and seconded by Mrs. Pliss to approve the attached District Substitute list for the 2014-2015 school year per Certification, Act 24/34/151/114 Guidelines, and employment Eligibility Verification – U.S. Department of Justice. **ATTACHMENT III** 

The motion carried with all affirmatives.

### **Employment Agreement**

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve an Employment Agreement for the Technology Coordinator and the Technology Specialist.

The motion carried with all affirmatives.

#### Transfer

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to approve a transfer for Michael Cole to a professional employee - Special Education - Step 14M -\$61,133 effective August 25, 2014.

The motion carried with all affirmatives.

#### **Appointment – Temporary Professional Employees**

A motion was made by Mr. Podunajec and seconded by Mr. McDonough to approve the recommendation of the Superintendent and District Administrators in the following appointments:

- 1. Joshua Rowe Temporary Professional Employee Elementary/Mid-Level Science Step 1B \$44,083.00 pending adjustment upon updated contract with applicable fringe benefits effective the beginning of the 2014-2015 school year.
- 2. Rachael Perri Temporary Professional Employee Guidance Counselor Step 1M \$48,633.00 pending adjustment upon updated contract with applicable fringe benefits effective the beginning of the 2014-2015 school year.

The motion carried with eight affirmatives and one no vote from Mr. Gaudenzi.

# **Appointment – Mentor Teachers**

A motion was made by Mr. Gershey and seconded by Mr. Podunajec to appoint the following Mentor teachers for the 2014-2015 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract:

MENTOR	PROFESSIONAL EMPLOYEE	SALARY	
1. Maria Arneil	Elaine Ort	\$ 722.50	
2. Thomas Lopatofsky	Elaine Ort	\$ 722.50	
2. Anna Culkin	Rachael Perri	\$1,445.00	
3. Vincent Tomassoni	Joshua Rowe	\$1,445.00	

The motion carried with eight affirmatives and one abstention from Mrs. Pliss.

# **Appointment**

A motion was made by Mrs. Fiorella and seconded by Mr. Hollister to approve the recommendations of the Superintendent and District Administrators in the following appointment:

1. Cindy Rizzi – Athletic Director at her current hourly rate with no additional fringe benefits for the 2014-2015 school year.

The motion carried with eight affirmatives and one no vote from Mr. Gaudenzi.

### **Sabbatical Requests**

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to approve the following sabbatical leave of absence for restoration of health requests for the 2014-2015 school year:

- 1. PS# 02-14-15
- 2. PS# 03-14-15

The motion carried with all affirmatives.

### Appointment - Long Term Substitute

A motion was made by Mr. Gaudenzi and seconded by Mr. Gershey to approve the recommendation of the Superintendent and District Administrators in the following appointment:

1. Ashley Klim - Long Term Substitute – Elementary – EverGreen Elementary - Step 1B - \$44,083.00 pending adjustment upon updated contract - with applicable fringe benefits effective for the 2014-2015 school year.

The motion carried with all affirmatives.

#### Resignation

A motion was made by Mr. Gershey and seconded by Mr. McDonough to accept the resignation of Kimberly Ortola, Paraprofessional effective July 24, 2014.

The motion carried with all affirmatives.

### Appointment - Paraprofessional

A motion was made by Mrs. Fiorella and seconded by Mrs. Pliss to appoint Ellen Dramisino as a part time Paraprofessional at the rate of \$7.50 per hour with no fringe benefits effective the start of the 2014-2015 school year.

The motion carried with all affirmatives.

#### **Appointment - Advisors**

A motion was made by Mrs. Pliss and seconded by Mr. Podunajec to appoint the following to the listed Advisor positions for the 2014-2015 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract:

1. Tom Lodini	Math Club Advisor	\$1,283.00
2. Marty O'Hora	Yearbook	\$2,016.00
3. Kathy Gershey	Memory Book Advisor	\$1,404.00
4. Lisa Jacques	CATS Club Advisor	\$1,284.00

The motion carried with all affirmatives.

### Resignation - Coach

A motion was made by Mr. Podunajec and seconded by Mr. Olsommer to accept the resignation of Keith Toolan, Assistant Football Coach for the 2014-2015 school year.

The motion carried with all affirmatives.

### Appointments - Coaches 2014-2015

A motion was made by Mrs. Fiorella and seconded by Mr. Gaudenzi to appoint the following to the listed coaching positions for the 2014-2015 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract and contingent upon receipt of clearances:

1.	R. Darren Thorpe	Boys Basketball, Head Coach	\$7,382.00
2.	Mark Bell	Boys Basketball, Assistant	\$5,136.00
3.	Matthew Fitzsimmons	Boys Basketball, Jr. High 7th & 8th	\$3,690.00
4.	Nate Taylor	Boys Basketball, Jr. High 7th & 8th	\$3,690.00
5.	Colleen Kloss	Girls Basketball, Head Coach	\$7,382.00
6.	Gregory Butler	Girls Basketball, Assistant	\$5,136.00
7.	Dante Terenzio	Wrestling, Head Coach	\$7,221.00
8.	Dominick Carachilo	Girls Soccer, Assistant	\$2,889.00
9.	Donald J. McDonough	Weight Training, Winter 42 Sessions	\$2,374.00

The motion carried with all affirmatives.

### Appointments - Coaches 2014-2015

A motion was made by Mr. Olsommer and seconded by Mr. McDonough to appoint the following to the listed coaching positions for the 2014-2015 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract and contingent upon receipt of clearances:

1. John Rhodes Football, Assistant \$3,979.00

The motion carried with seven affirmatives and two no votes by Mrs. Fiorella and Mr. Gaudenzi.

#### Approval – Volunteer

A motion was made by Mr. Gershey and seconded by Mrs. Pliss to approve the following to the list of volunteers for the 2014-2015 school year contingent upon receipt of clearances:

1. Sandy Mullen – EverGreen Elementary

The motion carried with all affirmatives.

# **Informational Items:**

Student Teacher/Intern:

**PENN STATE UNIVERSITY**: Anthony Salva – Guidance Intern – Matthew Fitzsimmons – Western Wayne High School – Fall semester

**UNIVERSITY OF SCRANTON**: Steven Grabowski - 8th Grade Science – Vincent Tomassoni – Western Wayne Middle

#### School - Fall semester

### **Upcoming dates:**

August 12, 2014 – MS 6th Grade & New Student Orientation- Session 1-10:00 AM to 11:30 and Session 2 – 1:00 PM to 2:30 PM.

August 13, 2014 - PreK Open House - 9 AM to 11 AM - Robert D. Wilson Elementary

August 20, 2014 - New Teacher Induction – 9 AM – Administration Building

August 20, 2014 - Freshman & New Student Orientation - 6 PM to 7:30 PM

August 21, 2014 – PreK Open House – 9 AM to 11 AM – EverGreen Elementary

August 25 & 26, 2014 - Teacher In-Service days

August 27, 2014 - FIRST DAY OF SCHOOL FOR STUDENTS

# Correspondence

None.

#### **Federal Program Report**

No report.

#### **Other Business**

None.

### **Future Meetings**

September 03, 2014 - 6:00 P.M. Board Committee Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

September 8, 2014 - 7:00 P.M. Public Board Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

#### Informational: Meetings held

June 18, 2014 – 5:00 P.M. Board Negotiation meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

June 26, 2014 – 6:30 P.M. Special Board Meeting for General Purposes and Adoption of the General Fund Budget 2014-2015, District Board Room, Administration Building,1970C Easton Turnpike, Lake Ariel PA 18436

July 8, 2014 – 6:00 P.M. Special Board Meeting for General Purposes, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel PA 18436

July 9, 2014 – 5:00 P.M. Board Negotiation meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

July 15, 2014 – 9:00 A.M. – Noon - Board Policy Committee Meeting, Conference Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

July 22, 2014 – 9:00 A.M. – 11:00 A.M. Board Policy Committee Meeting, Conference Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

July 30, 2014 – 6:00 P.M. Board Committee Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

# **Adjournment**

A motion was made by Mr. McDonough and seconded by Mr. Lindow to adjourn the regular scheduled meeting of the Western Wayne Board of Education at 8:20 P.M.

The motion carried with all affirmatives.

Respectfully Submitted,

Rose E. Emmett Board Secretary

ATTEST:		
APPROVED:		