

ATTACHMENT I

Extracurricular Activities w/ Years of Experience Factor

	2018-2019	Employee Name	Years of Service	Salary with Experience
Assistant Band Director	\$ 4,134.00	Maria Arneil	14	\$ 4,278.69
(per performance post football season)	\$ 69.00			
Band Front Director	\$ 4,134.00	Jessica McLaughlin	6	\$ 4,258.02
(per performance post football season)	\$ 69.00			
Brain Bee	\$ 850.00			
CATS HS	\$ 1,363.00	Denise Johnson	6	\$ 1,403.89
CATS MS	\$ 1,363.00	Lisa Jacques	5	\$ 1,390.26
Choral Director (day)	\$ 103.00			
Class Advisors				
9th Grade	\$ 460.00	Kasey Gribble Co Advisor 1 position	5	\$ 469.20
9th Grade	\$ 460.00	Maria Masankay Co Advisor 1 position	17*	\$ 480.70
10th Grade	\$ 460.00	Ben Gill Co Advisor 1 position	10	\$ 476.10
10th Grade	\$ 460.00			
11th Grade (2)	\$ 1,193.00	Tara Donleavy Co Advisor	11	\$ 1,234.76
11th Grade (2)	\$ 1,193.00	Pat Farley Co Advisor	11	\$ 1,234.76
12th Grade (2)	\$ 1,193.00	Colleen Carmody Co Advisor	5	\$ 1,216.86
12th Grade (2)	\$ 1,193.00	Chris Carey Co Advisor	5	\$ 1,216.86
Custodian of Student Accounts	\$ 2,837.00	Beth Lombardi	16*	\$ 2,964.67
Department Chairs				
Art	\$ 1,817.00	Justin Hayden	8	\$ 1,871.51
Business	\$ 1,817.00	Theresa Lubash	5	\$ 1,853.34
English	\$ 908.50	Marianne Morgan Co Advisor 1 position	10	\$ 940.30
English	\$ 908.50	Sandra Summers Co Advisor 1 position	3	\$ 926.67
Family and Consumer Science 6-12	\$ 1,817.00	Colleen Carmody	13	\$ 1,880.60
Foreign Language 6-12	\$ 1,817.00	Melissa Vitelli	13	\$ 1,880.60
Health/PA/Safety	\$ 1,817.00	Jaime-Lyn Thomas	9	\$ 1,871.51
Math	\$ 1,817.00	Ted Macdonough	12	\$ 1,880.60
Music	\$ 1,817.00	Maria Arneil	5	\$ 1,853.34
Nurse	\$ 1,817.00	Denise Johnson	2	\$ 1,817.00
Pupil Services Coordinator	\$ 1,817.00	Matt Fitzsimmons	6	\$ 1,871.51
Science	\$ 908.50	Maria Masankay Co Advisor 1 position	14	\$ 940.30
Science	\$ 908.50	Christine McClure Co Advisor 1 position	11	\$ 940.30
Social Studies	\$ 1,817.00	Kendra Wayman	13	\$ 1,880.60
Special Education	\$ 1,817.00	Tara Donleavy	12	\$ 1,880.60
Technology Education	\$ 1,817.00	Brian Landry	17*	\$ 1,898.77
HS Musical				
Director of Musical / Drama	\$ 5,797.00	Jessica McLaughlin	4	\$ 5,912.94
Accompanist	\$ 696.00	Marty Ort	5	\$ 709.92
Assistant Director	\$ 1,160.00			
Choreographer	\$ 696.00	Jessica McLaughlin	8	\$ 716.88
Costumer	\$ 696.00	Noreen Ofner	7	\$ 716.88
Pit Director	\$ 1,854.00	Elaine Ort	5	\$ 1,891.08

Exhibit B.2

Extracurricular Activities w/ Years of Experience Factor

Set Construction	\$ 696.00				
Technical Director	\$ 696.00				
Vocal Director	\$ 3,477.00	Maria Arneil		5 \$	3,546.54
Drama Advisor	\$ 1,447.00	Jessica McLaughlin		2 \$	1,447.00
Envirothon	\$ 652.50	Maria Masankay Co Advisor 1 position		11 \$	675.34
Envirothon	\$ 652.50	Chris Houlgrave Co Advisor 1 position		9 \$	672.08
FBLA	\$ 1,361.00	Theresa Lubash		5 \$	1,388.22
FCCLA	\$ 1,361.00	Jim Kobeski		10 \$	1,408.64
Hot Rod Club	\$ 1,361.00				
Hot Rod Club	\$ 1,361.00				
Junior Academy of Science HS	\$ 680.50	Maria Masankay Co Advisor 1 position		10 \$	704.32
Junior Academy of Science HS	\$ 680.50	Christine McClure Co Advisor 1 position		11 \$	704.32
Junior Academy of Science MS	\$ 680.50	Maria Masankay Co Advisor 1 position		5 \$	694.11
Junior Academy of Science MS	\$ 680.50	Christine McClure Co Advisor 1 position		5 \$	694.11
Literary Magazine	\$ 1,489.00	Jim Rebar		9 \$	1,533.67
Local History Club	\$ 680.50	Ben Gill Co Advisor 1 position		9 \$	700.92
Local History Club	\$ 680.50	Tim McClure Co Advisor 1 position		4 \$	694.11
Math Club	\$ 1,361.00				
Marching Band Director	\$ 6,122.00	Elaine Ort		5 \$	6,244.44
Marching Band Director (day)	\$ 103.00				
Memory Book Advisor	\$ 744.50	Todd Pauler Co Advisor 1 position		3 \$	759.39
Memory Book Advisor	\$ 744.50	Cindy Bianchi Co Advisor 1 position		3 \$	759.39
Mock Trial	\$ 1,489.00				
National Honor Society	\$ 535.50	Kendra Wayman Co Advisor 1 position		15 \$	559.60
National Honor Society	\$ 535.50	Ben Gill Co Advisor 1 position		10 \$	554.24
Newspaper	\$ 1,489.00	Marianne Morgan		20* \$	1,585.79
Political Science	\$ 850.00	Ryan Onder		4 \$	867.00
Robotics	\$ 5,665.00	Brian Landry		2 \$	5,665.00
Scholastic Team	\$ 850.00	Ryan Onder		14 \$	879.75
Science Olympiad	\$ 652.00				
Student Government: HS	\$ 1,426.00	Tara Donleavy 1 position		7 \$	1,468.78
Sudent Government: HS	\$ 1,426.00			6	
Student Government: MS	\$ 1,069.00	Todd Pauler Co Advisor 1 position		4 \$	1,090.38
Student Government: MS	\$ 1,069.00	Cindy Bianchi Co Advisor 1 position		3 \$	1,101.07
Technology Student Assoc. MS	\$ 1,361.00			8	
Technology Studen Assoc. HS	\$ 1,361.00				
Tobacco Free Youth/SADD	\$ 1,363.00	Denise Johnson		6 \$	1,403.89
Varsity Club Assistant	\$ 1,545.00	Noreen Ofner		2	
Yearbook	\$ 2,138.00				

Years of Experience Factor for Exhibit B.2

1. No Credit will be granted for any previous experience before 2003-2004 school year.

Exhibit B.2

Extracurricular Activities w/ Years of Experience Factor

2. Only experience from within the District will count towards this increment.

	Factor
0-2	0.0%
3-5	2.0%
6-9	3.0%
10-14	3.5%
15-19	4.5%
20+	6.5%

Exhibit B.2

Extracurricular Activities w/ Years of Experience Factor

Factor	
0-2	0.0%
3-5	2.0%
6-9	3.0%
10-14	3.5%
15-19	4.5%
20+	6.5%