

# Board Minutes March 6, 2017

WESTERN WAYNE SCHOOL DISTRICT  
ADMINISTRATION OFFICE  
1970C Easton Turnpike  
LAKE ARIEL, PA 18436

The regular monthly meeting of the Western Wayne Board of Education was held on March 6, 2017 in the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the February 22, 2017 edition of the Wayne Independent.

Board President Donald Olsommer called the meeting to order at 7:07 P.M.

Mr. Olsommer announced that the Board of Education met in Executive session prior to the public meeting for personnel and legal matters.

Miss Faliskie offered a prayer followed by the Pledge of Allegiance.

Board Secretary Rose Emmett took roll call. Eight (8) Board Members were present and are listed as follows:

Board President – Donald Olsommer Jr.	Board Member – Andrew Gaudenzi
Board Vice President – Donald McDonough	Board Member – William Gershey
Board Treasurer – Jeffrey Gogolski	Board Member – Rick Hoch
Board Member – Gary Enslin	Board Member – Bernice Fiorella

Board member Roger Shaffer, Jr. was excused.

Administrators Present: Superintendent Dr. Matthew Barrett, Assistant Superintendent Ellen M. Faliskie, Business Manager/Board Secretary Rose Emmett, High School Principal Paul Gregorski, Middle School Principal Kristen Donohue, EverGreen Principal Justin Pidgeon, Robert D. Wilson Principal Maria Miller, Assistant Middle School Principal Elizabeth Watson, Director of Special Education Cynthia LaRosa, Early Intervention Supervisor Elizabeth Gregory, Food Service Director Maria Liptak, and Technology Director Brian Seaman.

Administrator excused: Assistant Director of Special Education Jennifer Robinson.

## **Approval of Minutes**

A motion was made by Mr. Gershey and seconded by Mr. Hoch to accept the minutes generated from the Regular Board Meeting of February 6, 2017.

The motion carried with all affirmatives.

## **Treasurer's Report**

A motion was made by Mr. Gogolski and seconded by Mr. Hoch to accept the Treasurer's reports generated from the General Account and the Food Service Account.

The motion carried with seven affirmatives and one no vote from Mr. Gaudenzi.

### **Approval of Bills**

A motion was made by Mr. Gogolski and seconded by Mr. Hoch to pay the bills generated from the General Account, the Food Service Account, and the Construction Account.

The motion carried with seven affirmatives and one no vote from Mr. Gaudenzi.

### **Accounting of Taxes**

There were no questions regarding the Accounting of Taxes.

### **Student Recognition**

Presentation of Student Awards

Donald Olsommer Jr., President

**Grade 9** - Kathryn Mattern and Trina Barcarola

**Grade 10** - Allison Mattern and Vaeda Pontosky

**Grade 11** - Mallory Jablon and Abigail Zeiler

**Grade 12** - Molly Boyko and Jacob Karnick

High School Principal Paul Gregorski introduced two outstanding students Molly Boyko and Kallie Jones.

### **Statement by Board President Olsommer:**

The Board of Education of the Western Wayne School District is putting this informational letter out to thoroughly and completely explain the reasons for amending Superintendent Adams' Contract. The School District, prior to Mr. Adams' tenure, was in severe financial hardship, with unsettled labor contracts, in dire need of buildings and grounds repairs, and in need of a transportation overhaul. Due to the Board and Administration's diligence and expertise, along with the State of Pennsylvania fulfilling its obligations, and the economy in recovery, the school district has recovered financially to be in the best fiscal position that it has ever been. All labor contracts are settled until 2020 at fair and reasonable levels for our employees and at substantial cost savings to the taxpayers relative to past contracts. Phase one of the energy conservation and building renovation project is complete without the need to raise taxes, and the transportation system upgrade is complete. All of these items, along with our continuing improving academic and co-curricular performance, has raised the level of employee morale and positive community support. The Board recognizes Mr. Adams expertise and experience in finance, construction, and grant writing. Mr. Adams has agreed to continue providing these services in exchange for additional health care that will cost the District an additional \$86,304 over the next eight years based on current premium levels. In the school district's most recent construction project, Mr. Adams was the construction manager. Construction management services in the past were a contracted service at 2.5 % of the total project cost. For example, the Evergreen Elementary School's \$23,000,000 build had a construction management cost of \$686,000. Mr. Adams construction management experience and expertise saved the school district \$250,000 in the most recent construction project, and will save the District a minimum of \$148,000 for the current project. Mr. Adams has also saved the District over \$150,000 by arranging and managing the extensive community volunteer project to construct the new softball field; including donating 14 days of (his) labor, and spending \$2,900 of his own money on

project expenses (gas) and landscaping around the District Office. After his retirement, he arranged for financing for our current construction project with our two local Banks. This arrangement saved over \$200,000 in fees that would have been assessed if the bond issue financing method were utilized. Mr. Adams is in the process of grant writing three separate State grants, if awarded, totaling nearly \$1,000,000 on behalf of the school district. Lastly, with health care benefits provided as part of his contract, Mr. Adams has declined healthcare benefits from Wayne County, saving the Wayne County taxpayers \$14,813 per year, or \$148,130 per year for a potential ten-year period. Overall, Mr. Adams has saved/or will potentially save the local taxpayers up to \$1,896,000 for services that he has provided/will provide the Western Wayne School District. We also want to continue the positive momentum that our district has accomplished over the past few years with our finances, our staff, our community, and our students. As a result of the aforementioned items, the Board voted 8-0 to amend Mr. Adams' contract. We believe it was a very prudent business decision and very much in the best interest of the Western Wayne School District.

**Recognition of Public**

Kim Butler asked some questions about the extra-curricular appointments listed on Attachment I. It appears that there were two individuals who were listed incorrectly. This was corrected prior to the Board of Education voting on the motion.

Adam Lanza, WWESPA representative, presented books that his Association donated to EverGreen and Robert D. Wilson in honor of "Read Across America". Mr. Olsommer thanked them for the generous donation.

**Enrollment Report:**

ENROLLMENT - DAY #107                      2016-2017 SCHOOL YEAR

GRADE	EVERGREEN	SN	P	RDW	SN	P	MS	SN	P	HS	SN	P	TOTAL
EARLY INT.		15			8								23
PRE K	65			32									97
KDG	77	8		31	8								124
GR. 1	61	14		38	6								119
GR. 2	72	10	1	35	11								129
GR. 3	52	13		41	11								117
GR. 4	82	13	2	33	7	4							141
GR. 5	67	19	1	36	11	2							136
GR. 6							105	21	0				126
<b>TOTAL</b>	<b>476</b>	<b>92</b>	<b>4</b>	<b>246</b>	<b>62</b>	<b>6</b>	<b>105</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,012</b>
GR. 7							122	29	3				154
GR. 8							115	35	5				155
GR. 9										134	26	3	163
GR. 10										144	23	4	171
GR. 11										129	26	4	159
GR. 12										119	26	4	149
<b>TOTAL</b>	<b>476</b>	<b>92</b>	<b>4</b>	<b>246</b>	<b>62</b>	<b>6</b>	<b>342</b>	<b>85</b>	<b>8</b>	<b>526</b>	<b>101</b>	<b>15</b>	<b>1,963</b>

Key: SN – Special Needs, P – Placement outside of District Totals:  
 EverGreen–572; RDW–314; MS–435; HS–642                      TOTAL: 1,963  
 Last Meeting-February Total: 1,955

### **Start Date Correction**

A motion was made by Mr. Enslin and seconded by Mr. McDonough to approve a correction to the effective start date for Matthew Barrett, Ed.D., Superintendent and Ellen Faliskie, Assistant Superintendent from February 1, 2017 to February 2, 2017.

The motion carried with all affirmatives.

### **NEIU #19 Budget**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to approve the NEIU #19 Budget for the 2017-2018 school year with the estimated share from Western Wayne School District at \$83,662.40.

The motion carried with five affirmatives and three no votes from Mr. Gaudenzi, Mr. Enslin and Mr. Hoch.

### **Fuel Oil Purchase**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to authorize the Business Manager to solicit bids for the purchasing of fuel oil for the 2017-2018 school year.

The motion carried with all affirmatives.

### **Food Service Procurement Procedures Approval**

A motion was made by Mr. Hoch and seconded by Mr. Gershey to approve the Procurement Plan for obtaining items for use in the Child Nutrition Program at the recommendation of this year's Food Service Audit.

The motion carried with all affirmatives.

### **Settlement**

A motion was made by Mr. Gogolski and seconded by Mr. Gershey to approve a Settlement Agreement and Release for student L#04-16-17 according to the agreed upon terms recommended and approved by our legal counsel King, Spry, Herman, Freund & Faul, LLC.

The motion carried with seven affirmatives and one no vote from Mr. McDonough.

### **Transportation Drivers and Substitutes**

A motion was made by Mr. McDonough and seconded by Mr. Hoch to approve the following list of Western Wayne School District Transportation Drivers and Substitutes for the listed contractor for the 2016-2017 school year as follows contingent upon receipt of necessary paperwork:

- a. Contractor RBeam Transportation LLC – Drivers Karen Spewak, and Tammie Lamberton
- b. Contractor Jennifer Pappas – Driver Carolyn Butler

- c. Contractor Debbie Swingle – Drivers Kacey Koscuit, Candy Carney, Heather Carney, Colleen Hook-Derlem, and Jen Caridad
- d. Contractor Lisa Swingle – Driver Jamie Lepore

The motion carried with all affirmatives.

### **Transportation – New**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to approve the following new Transportation contract at State Formula for the 2016-2017 school year:

- a. Scottie Swingle – Van #130 – Lake Ariel to New Story effective February 16, 2017.

The motion carried with all affirmatives.

### **Transportation – Extension**

A motion was made by Mrs. Fiorella and seconded by Mr. McDonough to approve the following Extension to a Transportation Contract at State Formula for the 2016-2017 school year:

- a. RBeam Transportation LLC – Van #124 – South Canaan to St. Dominic’s to EverGreen Early Intervention effective March 7, 2017.

The motion carried with all affirmatives.

### **Overnight Trip Chaperones**

A motion was made by Mr. Enslin and seconded by Mr. Gershey to approve the following chaperones for the National Honor Society trip to Boston, MA on May 23-25, 2017:

- a. Kendra Wayman
- b. Ben Gill
- c. Tim McClure
- d. Shelly Jonas
- e. Greg Butler

The motion carried with all affirmatives.

### **Memorandum of Understanding**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to approve the following Memorandum of Understanding between Western Wayne School District and the Western Wayne Education Association:

- a. MOU Elementary Head Teacher position

The motion carried with all affirmatives.

## **Personnel**

### **District Substitute List**

A motion was made by Mrs. Fiorella and seconded by Mr. Hoch to approve the following personnel to be added to the District Substitute List for the 2016-2017 school year per Certification, Acts 24/34/151/114/153/168 Guidelines, Employment Eligibility Verification – U.S. Department of Justice:

1. Alexandra Clauss – Area of Certification: Elementary PK-4 (previously Guest Teacher)

The motion carried with all affirmatives.

### **Appointment – Assistant Principal**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to approve the recommendation of the Superintendent and District Administrators to appoint Jennifer Bradley to the position of Assistant High School Principal at the agreed upon salary in accordance with the Act 93 Agreement pending receipt of required certification effective July 1, 2017.

The motion carried with all affirmatives.

### **Appointment – Elementary Head Teacher**

A motion was made by Mr. Hoch and seconded by Mr. Gershey to approve the recommendation of the Superintendent and District Administrators to appoint Kerrie Fitzsimmons to the position of Elementary Head Teacher for the remainder of the 2016-2017 school year.

The motion carried with all affirmatives.

### **Appointment of Spring/Summer Coaches**

A motion was made by Mr. Gaudenzi and seconded by Mr. Olsommer to appoint the following to the listed coaching positions for the 2016-2017 school year at the salary listed in the Professional Employees Contract contingent upon receipt of clearances:

- |                  |                     |            |
|------------------|---------------------|------------|
| 1. James Piontek | Baseball, Assistant | \$3,306.00 |
|------------------|---------------------|------------|

The motion carried with six affirmative and two abstentions from Mr. Gogolski and Mr. Hoch.

### **Appointment of Spring/Summer Coach**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to appoint the following to the listed coaching position for the 2016-2017 school year at the salary listed in the Professional Employees Contract contingent upon receipt of clearances:

1. David Shimkosky Summer Weight Room 24 sessions \$1,360.00

The motion carried with all affirmatives.

#### **Appointment – Advisor/Chair 2016-2017**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to appoint Denise Johnson as SADD Advisor for the remainder of the 2016-2017 school year at the pro-rate salary of \$1,321.00 as listed in the Professional Employees Contract.

The motion carried with all affirmatives.

#### **Appointment – Advisors/Chairs 2017-2018**

A motion was made by Mr. Hoch and seconded by Mr. Gershey to appoint the following to the listed Advisor & Chairperson positions for the 2017-2018 school year at the salary listed in the Professional Employees Contract:  
ATTACHMENT I

The motion carried with all affirmatives.

#### **Resignation**

A motion was made by Mr. McDonough and seconded by Mr. Gershey to accept the resignation of Custodian Drew Boardl effective March 17, 2017

The motion carried with all affirmatives.

#### **Informational Items:**

#### **IMPORTANT DATES**

1. Read Across America – March 2, 2017 - 4:45 PM – 5:00 PM – Robert D. Wilson Elementary
2. First Day of Spring Sports – March 6, 2017
3. EverGreen PTA meeting – March 14, 2017 – 7:00 PM
4. All County Band – March 15, 2017
5. Mock Interview – March 17, 2016 – High School Auditorium
6. Robert D. Wilson PTA meeting – March 23, 2017 – 7:00 PM
7. 2nd Grade Seussabration – March 27, 2017 – 12:30 PM – 1:15 PM
8. Robert D. Wilson Science Fair – March 30, 2017 – 6-8 PM
9. Middle School Spring Semi Formal – March 31, 2017 – 7PM

Pre-Kindergarten and Kindergarten registration for the Western Wayne School District will be held the week of March 27, 2017 in the Robert D. Wilson and EverGreen Elementary Schools.

#### **Correspondence**

None.

### **Superintendent's Report**

No questions.

### **Assistant Superintendent's Report**

No questions

### **Principal's Report**

No questions

### **Federal Program Report**

Miss Faliskie stated that our Federal Audit will occur the last week of April.

### **Other Business**

Mr. Enslin made a motion seconded by Mrs. Fiorella to work on specific language that all future contracts are reviewed and approved by the entire Board of Education, not just Superintendent and President. A formal detailed motion will be presented for approval at a future meeting.

The motion carried with all affirmatives.

### **Future Meetings**

March 27, 2017 - 6:00 P.M. - Board Committee Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, PA 18436

Monday, April 03, 2017 - 7:00 P.M. Public Board Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, PA 18436

### **Meetings held:**

February 27, 2017 – 6:00 P.M. – Board Committee Meeting and 7:15 P.M. Executive Session for Personnel and Legal Matters, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel PA 18436



**Adjournment**

A motion was made by Mr. Hoch and seconded by Mr. McDonough to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at 8:05 P.M.

The motion carried with all affirmatives.

Respectfully Submitted,



Rose E. Emmett  
Board Secretary

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_