

# Board Minutes

## December 7, 2015

WESTERN WAYNE SCHOOL DISTRICT  
ADMINISTRATION OFFICE  
1970C Easton Turnpike  
LAKE ARIEL, PA 18436

The regular monthly meeting of the Western Wayne Board of Education was held on December 7, 2015 in the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the November 27, 2015 edition of the Wayne Independent.

Board President Donald Olsommer Jr. called the meeting to order at 7:18 PM.

Miss Faliskie offered a prayer followed by the Pledge of Allegiance.

Board Secretary Rose Emmett took roll call. Nine (9) Board Members were present and are listed as follows:

Board President – Donald Olsommer Jr.	Board Member – Andrew Gaudenzi
Board Vice President – William Gershey	Board Member – Rich Hoch
Board Treasurer - Jeffrey Gogolski	Board Member - Donald McDonough
Board Member – Gary Enslin	Board Member – Roger Shaffer Jr.
Board Member – Bernice Fiorella	

Administrators Present: Superintendent Joseph W. Adams, Assistant Superintendent Dr. Matthew Barrett, Business Manager/Board Secretary Rose Emmett, High School Principal Paul T. Blaum, Middle School Principal Kristen Donohue, EverGreen Principal Ellen Faliskie, Robert D. Wilson Principal Maria Miller, Assistant High School Principal Paul Gregorski, Assistant Middle School Principal Elizabeth Watson, Assistant Director of Special Education Mary Jo Price, Early Intervention Supervisor Elizabeth Gregory, and Food Service Director Maria Liptak.

Administrators Excused: Director of Special Education Cynthia LaRosa and Technology Director Brian Seaman

### **Approval of Minutes**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to accept the minutes generated from the Special Board Meeting on October 28, 2015 and the Regular Board Meeting on November 2, 2015.

The motion carried with seven affirmatives and two abstentions from Mr. Enslin and Mr. Shaffer.

### **Treasurer's Report**

A motion was made by Mr. Gershey and seconded by Mrs. Fiorella to accept the Treasurer's reports generated from the General Account and the Food Service Account.

The motion carried with six affirmatives two no votes by Mr. Gaudenzi and Mr. McDonough and one abstention from Mr. Shaffer.

### **Approval of Bills**

A motion was made by Mr. Gershey and seconded by Mrs. Fiorella to pay the bills generated from the General Account and the Food Service Account.

Mr. Gaudenzi stated due to nepotism he will vote no.

The motion carried with seven affirmatives, one no vote by Mr. Gaudenzi and one abstention from Mr. Shaffer.

### **Accounting of Taxes**

There were no questions regarding the Accounting of Taxes.

### **Student Recognition**

Mr. Olsommer presented Student Awards to the following individuals:

9 <sup>th</sup> Grade	Allison Mattern and Vaeda Pontosky
10 <sup>th</sup> Grade	Mallory Jablon and Amanda Herold
11 <sup>th</sup> Grade	Gavin Cruz and Jacob Karnick
12 <sup>th</sup> Grade	Kyle Thorpe and Ryan Batzel

High School Principal Paul T. Blaum introduced two outstanding students Alaina Lengner and Makenna Enslin.

### **Recognition of Public**

Melissa Wertman asked about our policy on extra-curricular required participation and if the student does not participate they get a zero. Mr. Adams will discuss with our administration and Board of Education. Someone will get back to her.

Enrollment Report:

ENROLLMENT - DAY #63

2015-2016 SCHOOL YEAR

GRADE	EVERGREEN	SN	P	RDW	SN	P	MS	SN	P	HS	SN	P	TOTAL
EARLY INT.		18			8								26
PRE K	65			36	5								101
KDG	67	8		37	5								117
GR. 1	71	4		40	8								121
GR. 2	60	14		42	7								123
GR. 3	81	10	1	42	6								140
GR. 4	67	13	1	40	13	1							135
GR. 5	71	11	1	28	7								118
GR. 6							125	39	1				165
<b>TOTAL</b>	<b>482</b>	<b>78</b>	<b>3</b>	<b>265</b>	<b>54</b>	<b>1</b>	<b>125</b>	<b>39</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,048</b>
GR. 7							101	32	4				137
GR. 8							123	34	6				163
GR. 9										139	26	2	167
GR. 10										135	23	6	164
GR. 11										113	30	1	144
GR. 12										128	21	4	153
<b>TOTAL</b>	<b>482</b>	<b>78</b>	<b>3</b>	<b>265</b>	<b>54</b>	<b>1</b>	<b>349</b>	<b>105</b>	<b>11</b>	<b>515</b>	<b>100</b>	<b>13</b>	<b>1,976</b>

Key: SN – Special Needs, P – Placement outside of District

Totals: EverGreen-563; RDW-320; MS-465; HS-628

TOTAL: 1,976

November Total: 1,969

**Curriculum Guide Approval**

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to approve the Western Wayne High School Curriculum Guide for the 2016-2017 school year.

Mr. Gaudenzi asked for a summary of the changes and Dr. Barrett reviewed them. A parent in the audience asked about the CAD program and why we don't offer non-computerized drafting. Mr. Adams and Dr. Barrett agreed they would review the drafting program, even though they have made changes based on recommendations from several local universities.

The motion carried with eight affirmatives and one abstention by Mr. Shaffer.

**Agreement**

A motion was made by Mrs. Fiorella and seconded by Mr. Hoch to approve the 2016 Pest Control Service Agreement between Western Wayne School District and JC Ehrlich Co. Inc. at \$57.00 per month per building.

The motion carried with all affirmatives.

## **Resolutions**

A motion was made by Mr. Gogolski and seconded by Mr. Gershey to approve the following resolutions with regards to the Patient Protection and Affordable Care Act:

- a. Ongoing Employees Resolution
- b. New Variable Hour/New Part-Time/New Seasonal Employees Resolution

Miss Emmett explained that the Affordable Care Act (ACA) requires us to track employees who work under 30 hours per week and those employees who work variable hours.

The motion carried with eight affirmatives and one no vote from Mr. Gaudenzi.

## **Act 48 Agreement**

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to approve the Agreement between Western Wayne School District and the Northeastern Educational Intermediate Unit #19 at \$10.00 per professional employee for Act 48 services for the period from July 1, 2015 through June 30, 2016.

The motion carried with all affirmatives.

## **Title I Parent Involvement Policy**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to approve the attached Title I Parent Involvement Policy. Attachment I

The motion carried with all affirmatives.

## **Personnel**

### **District Substitute List**

A motion was made by Mr. Gershey and seconded by Mr. McDonough to approve the following personnel to be added to the District Substitute List for the 2015-2016 school year per Certification, Act 24/34/151/114/153/168 Guidelines, Employment Eligibility Verification - U.S. Department of Justice, Contingent upon receipt of clearances:

1. Melissa Bryant – Area: Cafeteria/Secretarial/Teacher Assistant
2. Melanie Hnath – Area of Certification: Elementary
3. Elsie Jimenez – Area: Cafeteria/Custodial/TA/Secretarial
4. Kristin Murray – Area: Teacher Assistant
5. Karen Spewak – Area: Cafeteria
6. Ryan Ehnot – Area of Certification: Elementary and Special Ed K-8 – pending PDE documentation
7. Alyssa Piccoletti – Area of Certification: Elementary and Special Ed – pending receipt of clearances

The motion carried with all affirmatives.

**Appointment – Long Term Substitute**

A motion was made by Mrs. Fiorella and seconded by Mr. Gogolski to approve the recommendation of the Superintendent and District Administrators in the following appointment:

- 1. Alizabeth Takacs – 2nd Semester Long Term Substitute – Elementary - Step 1B \$44,548.00 pro-rated - with applicable fringe benefits effective the Second Semester of the 2015-2016 school year.

The motion carries with all affirmatives.

**Appointment – Custodian**

A motion was made by Mrs. Fiorella and seconded by Mr. Gaudenzi to appoint Christopher Ancewicz as a full time Custodian at the starting rate of \$11.00 per hour with applicable fringe benefits effective December 8, 2015.

The motion carried with all affirmatives.

**Appointment of Spring Coaches**

A motion was made by Mr. McDonough and seconded by Mr. Gogolski to appoint the following to the listed coaching positions for the 2015-2016 school year at the salary listed in the Professional Employees Contract contingent upon receipt of clearances:

1. Dante Terenzio	Tennis, Head Coach Boys	\$3,140.00
2. Drew Boandl	Baseball, Head Coach	\$5,455.00
3. John Boandl	Baseball, Assistant	\$3,306.00

The motion carried with all affirmatives.

**Appointment of Fall Coaches**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to appoint the following to the listed fall coaching positions for the 2016-2017 school year at the salary listed in the Professional Employees Contract:

1. Corey Foote	Cross Country, Head	\$3,140.00
2. Emily Martinkovitch	Cross Country, Assistant	\$2,479.00
3. Matthew Fitzsimmons	Soccer, Head Coach Boys	\$4,628.00
4. James Moro	Soccer, Assistant Boys	\$2,976.00
5. Patti Walker	Soccer, Head Coach Girls	\$4,628.00
6. Dominick Carachilo	Soccer, Assistant Girls	\$2,976.00
7. R. Darren Thorpe	Volleyball, Head Coach Girls	\$3,140.00
8. Yvonne Berger	Volleyball, Assistant Girls	\$2,149.00
9. Justin Collins	Weight Training, Fall 36 Sessions	\$2,094.00
10. Marty O’Hora	Golf	\$3,140.00

The motion carried with all affirmatives.

**Appointment of Fall Coach**

A motion was made by Mrs. Fiorella and seconded by Mr. Hoch to appoint the following to the listed fall coaching positions for the 2016-2017 school year at the salary listed in the Professional Employees Contract:

- |    |               |                  |            |
|----|---------------|------------------|------------|
| 1. | Anthony Zoppi | Ultimate Frisbee | \$3,140.00 |
|----|---------------|------------------|------------|

Mr. Enslin asked if we were trying to eliminate Ultimate Frisbee by separating the vote? Mr. McDonough stated it is in the contract and we need to provide sports options. Mr. Gershey stated that Ultimate Frisbee is an option for students who don't participate in other sports. Mr. Gaudenzi stated that Ultimate Frisbee is a club sport and should be paid as an advisor pay, not sports, he will vote no. Mrs. Fiorella asked why we are spending so much time on sports and none on education.

The motion carried with seven affirmatives and two no votes from Mr. Gaudenzi and Mr. Shaffer.

### **Resignation**

A motion was made by Mr. McDonough and seconded by Mrs. Fiorella to accept the resignation for retirement purposes of Secretary Beverly Cerra effective December 31, 2015, with regrets.

The motion carried with all affirmatives.

### **Volunteers**

A motion was made by Mr. McDonough and seconded by Mr. Hoch to approve the following to the list of volunteers for the 2015-2016 school year contingent upon receipt of clearances:

1. Linda Amos – Track and Field
2. Mary Vinton – Robert D. Wilson Elementary

The motion carried with all affirmatives.

### **Schedule of Meetings**

A motion was made by Mr. McDonough and seconded by Mr. Hoch to approve the following schedule of Monthly Public Board Meetings for 2016:

All meetings are on the 1st Monday except when noted different. (\*not on the first Monday)

\*January 11, 2016

February 1, 2016

March 7, 2016

April 4, 2016

\*May 23, 2016 – Tentative Budget Adoption for the 2016-2017 school year

\*June 27, 2016 – Adoption of District Budget for the 2016-2017 school year

July (if needed)

August 1, 2016

\*September 12, 2016 (September 05 – Labor Day)

October 3, 2016  
November 7, 2016  
December 5, 2016 \*\*\*\*\* (Reorganization Meeting)

Note: All Board meetings are held at 7:00 PM – All Work Sessions are held at 6:00 PM- District Administration Building Board Room, Western Wayne School District, 1970C Easton Turnpike, Lake Ariel, PA 18436.

The motion carried with all affirmatives.

**Informational Items:**

**Student Teachers/Interns:**

- a. Marywood University – Claudia Bayly – School Counselor Practicum – Erica Booth – Robert D. Wilson – January 13, 2016 through May 6, 2016.
- b. University of Scranton – Michael Moschella – School Counselor Intern – Matthew Fitzsimmons – WW High School – Spring Semester.
- c. Keystone College – Shannon Nolan – Student Teacher Special Education – Lisa Boguski – EverGreen Elementary – March 7 – April 29, 2016.

**Dates to Remember:**

- a. EverGreen’s Santa’s Workshop – December 5, 2015 – 10 AM to 2 PM
- b. Robert D. Wilson’s Santa’s Workshop – December 7-11, 2015
- c. Robert D. Wilson Holiday Concert – Grades 3 & 4 – December 8, 2015 - 7 PM
- d. Middle School 7th & 8th Grade Band/Chorus Concert –December 10, 2015- 7 PM
- e. High School Concert – December 17, 2015 – 7 PM
- f. 6th Grade Band & Chorus Concert – January 7, 2016 – 7PM
- g. HS Curriculum Night – January 12, 2016 – 6 PM (snow date January 19, 2016)
- h. Teacher In-Service Early Dismissal - January 18, 2016

**Correspondence**

No correspondence.

**Superintendent's Report**

No questions.

**Assistant Superintendent’s Report**

No questions.

**Principal's Reports**

No questions.

**Federal Program Report**

No report.

### **Other Business**

Mr. Gaudenzi congratulated the honor roll students and all fall sports students and coaches. Merry Christmas and Happy New Year.

Mr. Adams said in honor of Pearl Harbor Day he wanted to thank all our Veterans who served.

### **Future Meetings**

January 04, 2016 – 6:00 PM - Board Committee Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

January 11, 2016 – 7:00 PM - Public Board Meeting, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

### **Executive Session**

The Board of Education went into Executive Session for Personnel and stated they would come continue the meeting after the executive session concluded.

### **Teacher Aides**

A motion was made by Mrs. Fiorella and seconded by Mr. Hoch to award all Teacher Aides a one-time \$400.00 bonus and increase their hourly rates by \$3.00 for the entire 2015-2016 School Year. The starting rate will be \$10.50 per hour and the following raises will cover the next four years:

2016-2017	\$0.44 per hour
2017-2018	\$0.45 per hour
2018-2019	\$0.46 per hour
2019-2020	\$0.47 per hour

The motion carried with eight affirmatives and one abstention by Mr. Shaffer.

### **Secretaries**

A motion was made by Mrs. Fiorella and seconded by Mr. McDonough to award all Secretaries a one-time \$680.00 bonus and increase their hourly rates by \$3.00 for the entire 2015-2016 School Year. The starting rate will be \$12.27 per hour and the following raises will cover the next four years:

2016-2017	\$0.46 per hour
2017-2018	\$0.47 per hour
2018-2019	\$0.48 per hour
2019-2020	\$0.49 per hour

The motion carried with eight affirmatives and one abstention by Mr. Shaffer.

### **Adjournment**



A motion was made by Mr. McDonough and seconded by Mr. Hoch to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at 9:00 PM.

The motion carried with all affirmatives.

Respectfully Submitted,

Rose E. Emmett  
Board Secretary

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_