

Board Minutes April 4, 2016

WESTERN WAYNE SCHOOL DISTRICT
ADMINISTRATION OFFICE
1970C Easton Turnpike
LAKE ARIEL, PA 18436

The regular monthly meeting of the Western Wayne Board of Education was held on April 4, 2016 in the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the March 23, 2016 edition of the Wayne Independent.

Board President Donald Olsommer called the meeting to order at 7:15 P.M. He also announced that the Board of Education met in Executive Session for Personnel matters prior to this public meeting.

Miss Faliskie offered a prayer followed by the Pledge of Allegiance.

Board Secretary Rose Emmett took roll call. (8) Board Members were present and are listed as follows:

Board President – Donald Olsommer Jr.	Board Member – Bernice Fiorella
Board Vice President – William Gershey	Board Member – Andrew Gaudenzi
Board Treasurer - Jeffrey Gogolski	Board Member – Rick Hoch
Board Member – Gary Enslin	Board Member - Roger Shaffer Jr.

Board Member– Donald McDonough was excused.

Administrators Present: Superintendent Joseph W. Adams, Assistant Superintendent Dr. Matthew Barrett, Business Manager/Board Secretary Rose Emmett, High School Principal Paul T. Blaum, Middle School Principal Kristen Donohue, EverGreen Principal Ellen Faliskie, Robert D. Wilson Principal Maria Miller, Assistant High School Principal Paul Gregorski, Assistant Middle School Principal Elizabeth Watson, Director of Special Education Cynthia LaRosa, Assistant Director of Special Education Mary Jo Price, Early Intervention Supervisor Elizabeth Gregory, Food Service Director Maria Liptak, and Technology Director Brian Seaman.

Approval of Minutes

A motion was made by Mr. Gershey and seconded by Mr. Hoch to accept the minutes generated from the Regular Board meeting on March 7, 2016.

The motion carried with all affirmatives.

Treasurer's Report

A motion was made by Mr. Gogolski and seconded by Mr. Hoch to accept the Treasurer's reports generated from the General Account and the Food Service Account.

The motion carried with six affirmative and two no votes from Mr. Gaudenzi and Mr. Shaffer.

Approval of Bills

A motion was made by Mr. Gogolski and seconded by Mr. Gershey to pay the bills generated from the General Account and the Food Service Account.

The motion carried with six affirmatives and two no votes from Mr. Gaudenzi and Mr. Shaffer.

Student Recognition

High School Principal Paul T. Blaum introduced three outstanding students – Sarah Berger, Haskey Fleming, and Alex Long. Mr. Olsommer thanked the students and wished them the best and success in the future.

Recognition of Public

Victoria Barcarola thanked the Administration for the notifications to parents for weather and busing issues.

Kaitlyn Duda stated she had a coach issue. Mr. Adams asked her to speak with Mr. Blaum first regarding the issue.

Enrollment Report:

ENROLLMENT - DAY #136

2015-2016 SCHOOL YEAR

GRADE	EVERGREEN	SN	P	RDW	SN	P	MS	SN	P	HS	SN	P	TOTAL
EARLY INT.		16			8								24
PRE K	67			36									103
KDG	64	11		36	7								118
GR. 1	75	3		39	10								127
GR. 2	57	16		40	9								122
GR. 3	82	11	1	39	7	1							141
GR. 4	65	15	1	36	14	1							132
GR. 5	73	11	1	27	7								119
GR. 6							121	35	2				158
TOTAL	483	83	3	253	62	2	121	35	2	0	0	0	1,044
GR. 7							104	32	4				140
GR. 8							127	32	4				163
GR. 9										141	26	2	169
GR. 10										134	23	7	164
GR. 11										123	25	4	152
GR. 12										122	21	5	148
TOTAL	483	83	3	253	62	2	352	99	10	520	95	18	1,980

Key: SN – Special Needs, P – Placement outside of District

Totals: EverGreen-569; RDW-317; MS-461; HS-633 Total: 1,980

Last Meeting - March Total: 1,981

Real Estate Transfer Tax Collector

A motion was made by Mr. Gershey and seconded by Mrs. Fiorella to appoint the Wayne County Deputy Realty Tax collector to serve the District as Real Estate Transfer Tax Collector for the 2016-2017 school year.

The motion carried with all affirmatives.

Performance Contract Agreement

A motion was made by Mr. Gaudenzi and seconded by Mr. Gogolski to enter into a performance contract agreement with CM3 Building Solutions, Inc. for a Guaranteed Energy Savings Performance Contract. Total cost not to exceed \$9,998,500.00.

Mr. Gaudenzi thanked Mr. Adams and CM3 for all their work on this project, noting that we will not be raising taxes to complete the necessary work.

The motion carried with seven affirmatives and one no vote by Mr. Shaffer.

Bond Issue

A motion was made by Mr. Enslin and seconded by Mr. Hoch to approve the Resolution, as presented by Bond Counsel, to issue the General Obligation Bonds, Series of 2016 to finance Capital projects of the School District.

The motion carried with seven affirmatives and one no vote by Mr. Shaffer in a roll call vote.

Special Education Services

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to approve a contract with NEIU #19 for Special Education Services for the 2016-2017 school year as needed as the Special Education population requires, at an estimated cost of \$135,282.45 and to approve the Northeastern Educational Intermediate Unit Resolution pursuant to said contract.

The motion carried with all affirmatives.

Award of Fuel Oil Bid

A motion was made by Mr. Hoch and seconded by Mrs. Fiorella to authorize the Business Manager to award the Fuel Oil bid for the 2016-2017 School Year to the lowest responsible bidder once received from Intermediate Unit 19 Joint Purchasing Committee.

The motion carried with all affirmatives.

Transportation – Name Change

A motion was made by Mr. Gershey and seconded by Mr. Hoch to approve the following change in the Business name of bus and van contractors James Yatsonsky and James & William Yatsonsky to Yatsonsky Busing, LLC for Van #123A, and Buses 55, 8, 10, and 23 effective April 5, 2016.

The motion carried with all affirmatives.

Transportation – New

A motion was made by Mr. Enslin and seconded by Mr. Gogolski to approve the following new Transportation contract at State Formula for the 2015-2016 school year:

- a. Herbert Black – Van #125 – Lake Ariel to Colonial Academy, Wind Gap effective March 30, 2016.

The motion carried with all affirmatives.

Trainers Contract

A motion was made by Mr. Gogolski and seconded by Mr. Hoch to approve a Service Agreement between Western Wayne School District and ProCare Physical Therapy Inc. for services of an athletic trainer for the 2016-2017 school year at a minimum of \$23,650.00 prorated on an hourly basis of \$21.50 per hour.

Mr. Gaudenzi asked how much we spent in 14-15 school year on this and asked if it adequately serves our students. Mr. Adams stated our 14-15 expense was around \$23,650.00 and that we provide the minimums needed, but are low compared to neighboring districts.

The motion carried with all affirmatives.

Graduation

A motion was made by Mr. Shaffer and seconded by Mr. Gershey to approve May 27, 2016 as the date for Graduation and the last day of school for students and to allow the Superintendent to change the date if necessary.

The motion carried with all affirmatives.

Approval of the 2015-2016 Graduate List

A motion was made by Mr. Gershey and seconded by Mr. Hoch to approve the updated list for Graduation on May 27, 2016 as presented by High School Principal Mr. Paul T. Blaum contingent upon each having satisfactorily completed all school and state requirements by that date. (ATTACHMENT I)

The motion carried with all affirmatives.

Technology

A motion was made by Mr. Hoch and seconded by Mr. Gogolski to allow the Technology Department to apply for E-Rate funding to purchase a level 3 Router 6509E that will enhance the performance of our network throughout in combination with internal fiber. The cost of the Router is approximately \$19,000 less E-Rate of 70% of \$13,500 with the portion Western Wayne is responsible for is 30% or \$5,700.00.

The motion carried with all affirmatives.

Personnel

Substitutes

A motion was made by Mrs. Fiorella and seconded by Mr. Hoch to approve the following personnel to be added to the District Substitute List for the 2015-2016 school year per Certification, Act 24/34/151/114/153/168 Guidelines, Employment Eligibility Verification-U.S. Department of Justice:

1. Victoria Barcarola – Area of Certification: Guest Teacher/Secretarial/TA
2. Christa Maiocco – Area of Certification: Guest Teacher/Secretarial/TA

The motion carried with all affirmatives.

Addendum

Substitute

A motion was made by Mr. Hoch and seconded by Mr. Gershey to approve the following personnel to be added to the District Substitute List for the 2015-2016 school year per Certification, Act 24/34/151/114/153/168 Guidelines, Employment Eligibility Verification-U.S. Department of Justice and contingent upon receipt of all employment paperwork:

1. Cody Opalka – Area of Certification: Social Studies

The motion carried with all affirmatives.

Appointments – Summer ESY (Extended School Year) Program – 2016

A motion was made by Mrs. Fiorella and seconded by Mr. Gershey to approve the following appointments for the Summer ESY Program 2016 contingent upon enrollment at the following rates:

1. Cara Romanski – Autistic Support Teacher - \$33.07 per hour
2. Shirley Kromko – Autistic Support Paraprofessional - \$12.00 per hour
3. Sheila DeGroat – Autistic Support Paraprofessional - \$13.61 per hour
4. Emily Mahoski – Autistic Support Paraprofessional - \$9.50 per hour
5. Samantha David – Emotional Support, Elementary & Middle School Life Skills Teacher - \$33.07 per hour
6. Kristin Kraye – Emotional Support, MS Life Skills Paraprofessional – \$9.50 per hour
7. Amanda Mousley – Learning Support, Elementary Life Skills, Early Intervention Teacher - \$33.07 per hour
8. Autumn Booth – Learning Support, Elementary Life Skills Paraprofessional – \$9.50 per hour
9. Michelle Emerson – Elementary Life Skills Paraprofessional - \$12.22 per hour
10. Myranda Strada – Elementary Life Skills, Early Intervention paraprofessional - \$9.50 per hour
11. Emily Mahoski – MS Life Skills Paraprofessional - \$9.50 per hour
12. Sarah Rickert – HS Life Skills Teacher - \$33.07 per hour
13. Angela Berger – HS Life Skills Paraprofessional - \$13.12 per hour
14. Michelle Mistishin – Early Intervention Teacher - \$33.07 per hour
15. Susan Larkin – Early Intervention Teacher - \$33.07
16. Carol Opalka – Early Intervention Paraprofessional – \$15.02 per hour
17. Karen Misura – Early Intervention Paraprofessional - \$13.12 per hour
18. Elizabeth Barbone – Early Intervention Paraprofessional - \$12.75 per hour
19. Mara Cianfichi – Early Intervention Speech and Language Therapist - \$33.07 per hour
20. Danielle Vokes – Early Intervention, School Age Speech and Language Therapist - \$33.07 per hour
21. Alyssa Gatto – EverGreen Speech and Language Therapist - \$33.07 per hour
22. Tamara Dobrzyn - MS/HS Speech and Language Therapist - \$33.07 per hour

23. Christina Salak – Nurse - \$33.07 per hour
24. Maria Shelp – Nurse - \$33.07 per hour
25. Georgia Mitchell – Nurse - \$33.07 per hour
26. Denise Johnson – Nurse - \$33.07 per hour

The motion carried with all affirmatives.

Appointments – Summer School

A motion was made by Mr. Gaudenzi and seconded by Mr. Gershey to approve the following appointments as instructors of the Summer School Program 2016 contingent upon enrollment at the rate listed in the Professional Employees Contract of \$33.07 per hour:

1. James Rebar
2. Anthony Zoppi
3. Justin Collins
4. Andrew McCaffery
5. Thomas Lodini

The motion carried with all affirmatives.

District Dentist

A motion was made by Mr. Gogolski and seconded by Mrs. Fiorella to appoint Dr. Cathy Salak, DMD, as the District Dentist to examine students upon original entry and in Grades Kdg or 1, 3 and 7 at the rate of \$5.00 per student for the 2016-2017 school year. This fee will include the dental equipment needed for the screenings.

Mr. Shaffer asked if this was mandated. Mr. Adams stated that it is and is part of our health report, which we receive some reimbursement from the State.

The motion carried with all affirmatives.

District Physicians

A motion was made by Mr. Gaudenzi and seconded by Mr. Gogolski to appoint Drs. Frank Moro and Nathan Greczek as District Physicians for the 2016-2017 school year, duties as defined per Pennsylvania School Code for District Policy as duly licensed by the Commonwealth of Pennsylvania – Department of Health and in compliance with Acts 24/34/151/114 Guidelines as follows:

1. Mandated Physicals for grades Kindergarten, 6 & 11 and sports physicals at a rate of \$20.00 per physical for the 2016-2017 school year.
2. Physician coverage for home football games.

The motion carried with all affirmatives.

Resignation – Coach

A motion was made by Mr. Shaffer and seconded by Mr. Hoch to accept the resignation of John Fahrenbach as Jr. High Soccer Coach for the 2016-2017 school year.

The motion carried with all affirmatives.

Appointment of Fall Coach – 2016-2017

A motion was made by Mr. Gershey and seconded by Mr. Hoch to appoint the following to the listed coaching position for the 2016-2017 school year at the salary listed in the Professional Employees Contract:

- | | | |
|-------------------|-----------------------|------------|
| 1. Dante Terenzio | Varsity Tennis, Girls | \$3,202.80 |
|-------------------|-----------------------|------------|

The motion carried with all affirmatives.

Appointment – Advisor

A motion was made by Mr. Shaffer and seconded by Mr. Hoch to appoint the following to the listed Advisor & Chairperson position for the 2016-2017 school year at the salary listed in the Professional Employees Contract:

- | | | |
|-------------------|-----------------|------------|
| 1. Patrick Farley | TSA High School | \$1,321.00 |
|-------------------|-----------------|------------|

The motion carried with all affirmatives.

Appointment – Volunteers

A motion was made by Mr. Enslin and seconded by Mrs. Fiorella to approve the following to the list of volunteers:

- | | |
|-----------------------|----------|
| 1. Michael Bershesky | Softball |
| 2. Denice Rauschmeier | Softball |

The motion carried with all affirmatives.

Personnel Management

Act 93

A motion was made by Mr. Hoch and seconded by Mr. Gershey to set the 2015-2016, 2016-2017, 2017-2018, 2018-2019, 2019-2020 salaries for the existing Act 93 Employees.

Mr. Olsommer read the following statement in regards to the Administrative Team:

Historically, the Western Wayne Board of Education has done a poor job communicating the importance of, need for, and our appreciation for our Act 93/management professionals. Many in this group work 60 days a year more than most other district professionals, and are responsible for implementing & monitoring the District's curriculum, as well as supervising and mentoring staff, operating the facilities, supporting all co-curriculars and maintaining order, structure and discipline within our District. Their efforts, combined with those of teachers, parents and individual students, have received documented success in improved SAT scores as detailed in the Feb 6th 2016 issue of the Scranton Times, placing Western Wayne in the top 9 of 37 schools in Northeastern PA. These scores have improved consistently over 8 of the last 9 years and now have our District ranked comfortably above State and National benchmark scores. Our PSSA and A. C. T. scores have displayed similar results district wide over the past 8 years.

Unfortunately, we have lost numerous (14 in the last 10 years) professionals, during the years I have served on this Board, to neighboring Districts for a variety of reasons, of which compensation is a prominent factor. Our

continued employment of this team at Western Wayne faces the utmost in local competition for their services. Their success as professionals, along with their experiences, coupled with lower wages, has made them strategic targets by neighboring Districts. It's in the best interest of everyone: tax-payers, district, teachers, students, that the Board do all it can to retain this group of well documented, highly successful professionals, so that we may continue to build WW as a premier educational institution. The motion before us will hopefully demonstrate to our Act 93 team the Board's recognition of professional achievement, a job well done, appreciation and support of this group, and our commitment to get their compensation, on average, at or at least, near the lowest paid as compared to the professionals of surrounding quality peer districts over the next 4 years. Likewise, Western Wayne has the fewest number of Act 93/management professionals as compared to the peer Districts in our area, as well.

Cost of the proposed wage adjustments is smaller than those groups we have already addressed: Teachers, Custodial & Food Service, Secretaries and Aides, but like these groups, the cost is more than offset by the savings the District realized in the 2 contracts we settled last fall. Additionally, over 6% of the increase will be reimbursed or paid by Wallenpaupack & Wayne Highlands School Districts as part of the ongoing early intervention and special education consortiums. The proposed motion is good for the continued improvement in our educational system, it provides continuity, reduces on-going training costs, retains our exceptional Act 93/management team, and does it within the framework of utilizing savings from our negotiated contracts in providing a financial balance for taxpayers and community.

Mr. Hoch thanked the Administrative and Management Team.

The motion carried with six affirmatives and two no votes from Mr. Gaudenzi and Mr. Shaffer.

Employment Agreement

A motion was made by Mr. Gogolski and seconded by Mr. Gershey to approve an Employment Agreement for the Technology Coordinator and the Technology Assistant effective 2015-2020.

The motion carried with six affirmatives and two no votes from Mr. Gaudenzi and Mr. Shaffer.

Salary Schedule

A motion was made by Mr. Hoch and seconded by Mrs. Fiorella to approve the Salary Schedule for the Maintenance Supervisors and Assistant Business Manager/Payroll effective July 1, 2015 through June 30, 2020.

The motion carried with five affirmatives and three no votes from Mr. Enslin, Mr. Gaudenzi, and Mr. Shaffer.

Business Manager Employment Agreement

A motion was made by Mrs. Fiorella and seconded by Mr. Gogolski to approve the Employment Agreement between Western Wayne School District and Business Manager Rose Emmett effective July 01, 2015 through June 30, 2020.

Mr. Hoch thanked Miss Emmett for her great work.

The motion carried with six affirmatives and two no votes from Mr. Gaudenzi and Mr. Shaffer.

Informational Items:

IMPORTANT DATES

1. Robert D. Wilson Science Fair – March 31, 2016 – 6-8 PM
2. Red Cross Blood Drive – April 1, 2016 – High School
3. Spirit Week – week of April 4th
4. Junior Information Night – April 5, 2016 – 6-8 PM – High School
5. Pre-Kindergarten Parents Night – April 6, 2016 – 6 PM – EverGreen Elementary
6. PSSA English Language Arts - Grades 3 thru 8 - April 11-15, 2016
7. High School Musical “Shrek” – April 22 & 23, 2016 @ 7:00 PM and April 24, 2016@ 3:00 PM
8. PSSA Mathematics – Grades 3 thru 8 – April 18-22, 2016
9. Title I Awards Night - April 22, 2016 – 5:30 PM – EverGreen Cafeteria/Gym
10. PSSA Science 4th & 8th Grades – April 25-29, 2016
11. 6th Grade Band/Chorus Spring Concert – April 28, 2016 – 7:00 PM – HS Auditorium
12. AP Testing – May 2-12, 2016 – Board Room – District Office
13. 7th & 8th Grade Band/Chorus Concert – May 5, 2016 – 7:00 PM – HS Auditorium
14. Jr/Sr Prom – May 7, 2016 – 5:00 PM – 9:00 PM – Best Western, Carbondale
15. NEIU Reading Competition – May 11, 2016 – High School & Middle School - 3:30PM to 9:00 PM
16. High School Spring Concert, Art Show and Academic Fair – May 14, 2016 – 1:00PM to 5:00 PM
17. Keystone Exams – May 16-26, 2016
18. National Honor Society Induction Ceremony – May 18, 2016 - 7:00 PM – High School
19. Varsity Club Banquet – May 24, 2016 – Ladore Lodge
20. Senior Night – May 25, 2016 – 7 PM – High School
21. (Tentative) Graduation – May 27, 2016 – 5 PM

Student Teacher: KEYSTONE COLLEGE – Chelsee Robbins – Art Education – High School Suzanne Flynn – August 29, 2016 to October 19, 2016.

Correspondence

No correspondence.

Superintendent's Report

Mr. Adams spoke about the Lead/Copper Report for our District. He stated that EverGreen and Robert D. Wilson are part of public source water and our HS/MS Complex is private source, owned by WWSD. We are well below the limits we need to be under for the Lead/Copper content of our private source water system.

Assistant Superintendent's Report

No questions.

Principal's Reports

No questions.

Federal Program Report

No report.

Other Business

Mr. Hoch thanked Mr. Adams and Dr. Barrett for their leadership and management. Mr. Gershey congratulated Mrs. Miller and Mrs. Fitzsimmons on the RDW Science Fair. Mr. Gaudenzi thanked the Board of Education for their vote last month on open play for sports teams. PIAA passed a policy recently, but ours is stricter.

Future Meetings:

May 16, 2016 – 6:00 P.M. Board Committee Meeting and Narrative Budget, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

May 23, 2016 – 7:00 P.M. Public Board Meeting and Adoption of Tentative Budget, District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

Meeting Held:

March 28, 2016 – 6:00 P.M. Board Committee Meeting, 7:00 P.M. Executive Session for Personnel - District Board Room, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436

Adjournment

A motion was made by Mr. Hoch and seconded by Mr. Gaudenzi to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at 8:23 P.M.

The motion carried with all affirmatives.

Respectfully Submitted,

Rose E. Emmett
Board Secretary

ATTEST: _____

APPROVED: _____