



# DISTRICT OFFICE

1970C Easton Turnpike Lake Ariel, Pennsylvania 18436

Telephone: 1-800-321-9973

### Web: www.westernwayne.org

#### Fax: (570) 341-1221

MATTHEW BARRETT, Ed. D Superintendent of Schools CYNTHIA A. LaROSA, Ph.D. Assistant Superintendent ROSE E. EMMETT Business Manager / Board Secretary

## **Title IX Information**

The Western Wayne School District is an Equal Opportunity Educational Institution and will not discriminate on the basis of race, color, national origin, ancestry, genetic information, age, creed, religion, sex, gender, gender identity, sexual orientation, marital status, pregnancy, or non-relevant handicap/disability/differently-abled status in activities, educational/vocational programs, or recruitment/employment practices. Title IX and 34 C.F.R. §106.8 specifically require the district not to discriminate on the basis of sex, to provide educational programs and activities free of sexual harassment and sexual assault, and the Title IX and 34 C.F.R. §106.8 requirements also extend to employment with the district. The district has established personnel to promptly respond to concerns and reports of discrimination, sexual harassment, and sexual assault. All investigations into reports of discrimination, sexual harassment, and sexual assault will be impartial, free of bias and conflicts, and will not prejudge the facts for either side. The district strives to maintain an environment where all students, staff, and the greater community feel safe.

For information regarding civil rights or grievance procedures contact:

Dr. Cynthia A. LaRosa Assistant Superintendent/Title IX Coordinator/Compliance Officer Western Wayne School District 1970 Easton Turnpike Lake Ariel, PA 18436 <u>complianceofficer@westernwayne.org</u> (800) 321-9973 Option 5

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