

Board Minutes January 14, 2026

WESTERN WAYNE SCHOOL DISTRICT
ADMINISTRATION OFFICE
1970C Easton Turnpike
LAKE ARIEL, PA 18436

The regular meeting of the Western Wayne Board of Education was held on January 14, 2026, at the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the January 10, 2026 edition of the Tri-County Independent.

President William Gershey called the meeting to order at 6:33 p.m.

Mrs. Booths offered a prayer followed by the Pledge of Allegiance.

Miss Emmett took roll call. (8) Board Members were present and are listed as follows:

Board President - William Gershey
Board Vice President – Joseph Gombita
Board Treasurer – Dana DeSiato
Board Member – Angela Booths
Board Member - James Collins
Board Member – Christina Hinz
Board Member – Matthew Nied
Board Member – Kerin Weinberger

Board Member Ethan Wood and Solicitor Ellis were excused.

Administrators Present: Superintendent Dr. Matthew Barrett, Assistant Superintendent Dr. Cindy LaRosa, Rose Emmett, Business Manager/Board Secretary, Matthew Barr, Assistant MS Principal, Robert Black, Assistant HS Principal, Jennifer DeNike, Ed.D., Dir. of Special Education, Kerrie Fitzsimmons, EverGreen Assistant Principal, Paul Gregorski, High School Principal, Elizabeth Gregory, Early Intervention Supervisor, Mary Hoover, TNG Food Service Director, Casey Newcomer, Middle School Principal, Justin Pidgeon, EverGreen Principal, Brian Seaman, Technology Director, and Elizabeth Watson, Ed.D., Robert D. Wilson Principal.

Tyler Jakes, Athletic Director and Michael Motsko, Ass't Director of Special Education were excused.

5. Approval of Minutes

A motion was made by Mr. Collins and seconded by Mr. Gombita to accept the minutes generated from the Board reorganization meeting, work session and Regular Board meeting – December 3, 2025.

The motion carried with all affirmatives.

6. Treasurer's Reports

A motion was made by Mrs. DeSiato and seconded by Mr. Gombita to accept the Treasurer's Reports generated from the General Account and the Food Service Account.

The motion carried with all affirmatives.

7. Approval of Bills

A motion was made by Mrs. DeSiato and seconded by Mr. Gombita to approve the payment of bills generated from the General Account, the Food Service Account and the Construction Account.

The motion carried with all affirmatives.

8. Accounting of Taxes

9. Student/Community Recognition

Student and community recognition occurred during the work session.

10. Public Recognition

None

11. Enrollment Report:

ENROLLMENT - DAY # 79 2025-2026 SCHOOL YEAR

GRADE	EG	RDW	MS	HS	TOTAL
EARLY INT.	12	7			19
PRE-K	49	40			89
KDG	65	61			126
GR. 1	87	56			143
GR. 2	69	38			107
GR. 3	81	52			133
GR. 4	77	46			123
GR. 5	67	57			124
GR. 6			135		135
GR. 7			123		123
GR. 8			121		121
GR. 9				127	127
GR. 10				139	139
GR. 11				141	141
GR. 12				151	151
TOTAL	507	357	379	558	1801

Totals: EG - 507; RDW - 357; MS - 379; HS - 558

TOTAL: 1801

DECEMBER TOTAL: 1808

A motion was made by Mrs. DeSiato and seconded by Mrs. Hinz to approve a consent block motion for items 12 through 19j with Mr. Collins abstaining from the vote on item 19g.

The motion carried with all affirmatives.

12. Policies – Review and Revise

The Board of Education reviewed and revised the following policies:

- 204 Attendance
- 218.1 Weapons
- 610 Purchases Subject to Bid/Quotation
- 611 Purchases Budgeted
- 805.1 Relations with Law Enforcement Agencies
- 805.2 School Security Personnel

13. Budget Resolution

The Board of Education adopted the attached resolution regarding no increase in the rate of any tax for the support of its public schools for the 2026-2027 fiscal year by more than the index established by the Department of Education for the District. The index for the District is 3.5%. ATTACHMENT I

14. Curriculum Guide

The Board of Education approved the Western Wayne High School Curriculum Guide for the 2026-2027 school year.

15. Memorandum of Understanding

The Board of Education approved a memorandum of understanding between Western Wayne School District and Blakely Police Department.

16. Memorandum of Understanding

The Board of Education approved a memorandum of understanding between Western Wayne School District and Olyphant Police Department.

17. Provider Agreement

The Board of Education approved an agreement between Western Wayne School District and Pediatric Services of America, LLC d/b/a Aveanna Healthcare to perform healthcare services for Students on an as needed basis at a cost of \$70.00 per hour for RN; \$65.00 per hour for LPN/LVN; and \$105.00 per hour for 2:1 Nursing effective November 25, 2025 through June 30, 2026.

18. Proposal – Entech Engineering, Inc.

The Board of Education accepted the proposal from Entech Engineering, Inc. for professional engineering services related to the Western Wayne School District Wastewater Treatment Plant Rehabilitation Project Engineering Services During Construction and Construction Observation at a cost of \$186,500.00 which will complete the project.

19. Personnel

a. Termination

The Board of Education approved the immediate termination of employee #03-25-26 due to Neglect of duty in the performance of employment obligations.

b. Resignations

The Board of Education approved the following resignations:

1. Stephen Mackle – Transportation Supervisor – Effective January 2, 2026.
2. Lori Sinawa – Food Service – Effective January 4, 2026.
3. Ashley Johnson – Paraprofessional – Effective January 6, 2026.
4. Alisha Perry – Food Service – Effective January 12, 2026.
5. Theresa Thoman – Food Service – Effective January 16, 2026.
6. Olivia Watson – Teacher – Effective upon release of employment not to exceed 60 days.
7. Matthew Barr – Middle School Assistant Principal – Effective upon release of employment not to exceed 60 days.

c. Appointment – Transportation Supervisor

The Board of Education approved the recommendation of the Superintendent and District Administrators in the appointment of Jason Gay as Transportation Supervisor in accordance with the Technology/Administrative Non-Act 93 Agreement effective upon release of current employment.

d. Appointment – Long Term Substitute

The Board of Education approved the recommendation of the Superintendent and District Administrators in the following appointment:

1. Andrea McClelland - Temporary Professional Employee – Long Term Substitute – Family Consumer Science – Step 1B - \$65,304.00 pro-rated effective immediately upon receipt of employment paperwork for the remainder of the 2025-2026 school year.

e. Appointment – Paraprofessional

The Board of Education approved the appointment of the following:

1. Rumaiya Rahman – Full-Time Paraprofessional – Special Education at a rate of \$20.00 per hour effective upon receipt of employment paperwork.

f. Appointment – Coaching

The Board of Education approved the following to the listed coaching position for the 2025-2026 school year at the salary listed in the Professional Employees Contract:

- | | |
|---|-------------|
| 1. John Boandl – Head Coach, Baseball – 11th year | \$ 7,395.08 |
| 2. Richard Ferraro – Assistant Coach, Baseball – 7th year | \$ 4,485.65 |
| 3. Alexander Kuha – Jr. High (7th,8th,9th), Baseball – 3rd year | \$ 4,442.10 |

- 4. James Glackin – Jr. High (7th,8th,9th), Baseball – 2nd year \$ 4,355.00
- 5. Joseph Romanowski – Head Coach, Softball – 12th year \$ 7,395.08
- 6. Lenoard Wargo – Assistant Coach, Softball – 12th year \$ 4,507.43
- 7. Heather Fedoryk – Jr. High (7th,8th,9th), Softball – 1st year \$ 4,355.00
- 8. R. Darren Thorpe – Head Coach, Boys Volleyball – 21st year \$ 6,988.53
- 9. Justin Collins – Head Coach, Track & Field – 22nd year \$ 8,279.31
- 10. Corey Foote – Jr. High (7th,8th,9th), Track & Field – 13th year \$ 4,229.01
- 11. Robert Amos – Assistant Coach, Track & Field – 12th year \$ 4,229.01
- 12. Brent McClelland – Jr. High (7,8,9), Track & Field – 3rd year \$ 4,167.72
- 13. Shanequa Moser – Assistant Coach, Girls Wrestling – 1st year \$ 3,344.25/pro- rated

g. Appointment of Mentors

The Board of Education appointed the following Mentors for the 2025-2026 school year at the salary listed in the Professional Employees Contract:

MENTEE	PROFESSIONAL EMPLOYEE	SALARY
Caitlyn Burdick – 1st year	Christin Driscoll – 2nd marking period	\$ 941.00*
Olivia Watson – 1st year	Sara Brzycki	\$1,505.60*

*pro-rated

Gillian Groom was previously approved as mentor to Caitlyn Burdick.

h. Appointments – Extracurricular

The Board of Education appointed the following to the listed positions for the 2025-2026 school year at the salary listed in the Professional Employees Contract:

- 1. Bridgette Flannery – Assistant Director – HS Musical – 1st year \$ 1,424.00
- 2. Mary Miles – Technical Director – HS Musical – 1st year \$ 854.00

i. Approval – Volunteers

The Board of Education approved the following to the list of volunteers for the 2025-2026 school year. Attendance in the building will be by request of the Building Principal:

- 1. Kelsey Harrison – Girls Wrestling
- 2. Matthew Rosengrant - Robotics
- 3. Joshua Shelly – Robotics
- 4. Ayla Swingle – Robotics
- 5. Elizabeth Washine - Cheerleading

j. Rescind – Unpaid Leave of Absence

The Board of Education rescinded the approval granted at the December 3, 2025 meeting regarding an unpaid leave of absence for employee #02-25-26.

20. Informational Items:

- a. Jillian Mishko Evans has attained Tenure in the Western Wayne School District.
- b. Effective January 1, 2026, the IRS mileage rate is 72.5 cents per mile.

c. Upcoming Dates:

- January 6, 2026 – RDW After school roller skating – Pre-K, K, 1st & 2nd
- January 6-16, 2026 – Keystone Testing
- January 7, 2026 – RDW After school roller skating – 3rd, 4th, & 5th
- January 8-10, 2026 – PMEA District Chorus
- January 12, 2026 – 6th Grade Band concert – 7:00 – 9:00 p.m.
- January 13, 2026 – Tri-County Band
- January 14, 2026 – RDW PTA Meeting – 6:30 p.m. – Cafeteria
- January 14, 2026 – EG PTA Meeting – 6:00 p.m. – EG Library
- January 19, 2026 – NO SCHOOL – Martin Luther King Jr. Day
- January 21, 2026 – End of the 2nd marking period
- January 22-24, 2026 – PMEA District Orchestra
- January 23, 2026 – RDW Family skate night – Gym 6:00-8:00 p.m. (snow date 1-30)
- January 28, 2026 – Curriculum Night – 6:00 p.m., Veterans Memorial Auditorium

Correspondence

None

Federal Program Report

None

Other Business

Mr. Gershey stated he attended the recent 6th Grade Band Concert and the Tri-County Band Concert, both were entertaining and he stressed the importance of the arts in education. Mr. Gershey also expressed his regrets on Mr. Barr's resignation, he wishes him well in the future and welcomed Mr. Gay to our team as Transportation Supervisor.

Dr. Barrett acknowledged Mr. Gregorsky, Mr. Black and the HS Guidance Department for their work on getting our students access to the Veteran's Affairs Association benefits through the school district.

Future Meetings:

Wednesday, February 4, 2026 – 6:00 p.m. – Board Work Session with Regular Monthly Board Meeting to follow, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436. In case of inclement weather, the meeting will be held on February 5, 2026, or the next school day.

Meetings held:

Wednesday, December 3, 2025 – 6:00 p.m. Executive Session, followed by the Reorganization Meeting, Work Session, and the Regular Monthly Board Meeting, 1970C Easton Turnpike, Lake Ariel, PA 18436.

The Board met in executive session for personnel prior to tonight's meeting.

Adjournment

A motion was made by Mr. Gombita and seconded by Mrs. DeSiato to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at 6:42 p.m.

The motion carried with all affirmatives.

Respectfully Submitted,



Rose E. Emmett
Board Secretary

ATTEST: 