

# Board Minutes April 3, 2024

WESTERN WAYNE SCHOOL DISTRICT  
ADMINISTRATION OFFICE  
1970C Easton Turnpike  
LAKE ARIEL, PA 18436

The regular meeting of the Western Wayne Board of Education was held on April 3, 2024, at the Western Wayne Administration Building located at 1970C Easton Turnpike, Lake Ariel, PA 18436.

The meeting was advertised in the legal section of the March 9, 2024, edition of the Tri-County Independent.

Vice President Joseph Gombita called the meeting to order at 6:37 P.M.

Mr. Ochlan offered a prayer and the Pledge of Allegiance.

Mr. Gombita took roll call. (8) Board Members were present and are listed as follows:

Board Vice President – Joseph Gombita  
Board Treasurer – Dana DeSiato  
Board Member – Angela Booths  
Board Member – James Collins  
Board Member – Christina Hinz  
Board Member – Michael Ochlan  
Board Member – Kerin Weinberger  
Board Member – Ethan Wood

Board President William Gershey was excused but gave his voting proxy to Mr. Collins.

Solicitor Jessica Ellis was present.

Administrators Present: Superintendent Dr. Matthew Barrett, Assistant Superintendent Dr. Cindy LaRosa, Business Manager/Board Secretary Rose Emmett, High School Principal Paul Gregorski, Middle School Principal Jennifer Bradley, EverGreen Principal Justin Pidgeon, Robert D. Wilson Principal Maria Miller, Principal of STEAM Elizabeth Watson, Assistant Middle School Principal Matthew Barr, Assistant Elementary Principal Kerrie Fitzsimmons, Director of Special Education Jennifer DeNike, Ed.D., Supervisor of Pupil Personnel Katie Shemanski, Psy.D., Early Intervention Supervisor Elizabeth Gregory, Food Service Director Maria Liptak, Technology Director Brian Seaman, Assistant High School Principal Robert Black, and Athletic Director Tyler Jakes.

## 5. Approval of Minutes

A motion was made by Mr. Wood and seconded by Mr. Ochlan to accept the minutes generated from the Board Work Session and the Regular Board Meeting – March 6, 2024.

The motion carried with all affirmatives.

## 6. Treasurer's Reports

A motion was made by Mrs. DeSiato and seconded by Mr. Collins to accept the Treasurer’s Reports generated from the General Account.

The motion carried with all affirmatives.

### 7. Approval of Bills

A motion was made by Mrs. DeSiato and seconded by Mr. Wood to approve the payment of bills generated from the General Account and the Food Service Account.

The motion carried with all affirmatives.

### 8. Recognition of Public

Frank DeNunzio asked for clarification on why he was given three different explanations from his February meeting question about scheduling. Mr. Gregorski said the new course goes into effect in 2027 but adding now to meet standards and new requirements.

### 9. Enrollment Report:

ENROLLMENT - DAY #\_131\_ 2023-2024 SCHOOL YEAR

GRADE	EG	RDW	MS	HS	TOTAL
EARLY INT .	20	8			
PRE-K	67	44			
KDG	70	41			
GR. 1	77	50			
GR. 2	81	50			
GR. 3	67	57			
GR. 4	96	42			
GR. 5	83	39			
GR. 6			121		
GR. 7			132		
GR. 8			138		
GR. 9				148	
GR. 10				152	
GR. 11				144	
GR. 12				133	
TOTAL	561	331	391	577	1,860

Totals: EverGreen—\_561\_\_\_; RDW—\_331\_\_\_; MS—\_391\_\_\_; HS\_577\_\_\_; TOTAL: \_1,860\_\_\_  
Last Meeting- Total: \_1,863\_\_\_

A motion was made by Mrs. DeSiato and seconded by Mr. Wood to approve a consent block motion for items 10 through 29, removing item 21 and correcting the amount in item 25 and the dates in items 28 b and c (as noted).

The motion carried with all affirmatives.

## **10. Policies**

The Board of Education reviewed and approved the revisions to the following policies:

Section: 200 Pupils  
209 Health Examinations/Screenings

Section: 800 Operations  
808 Food Service  
824 Maintaining Professional Adult/Student Boundaries

The Board of Education approved the review the following policies:

Section: 200 Pupils  
209.1 Food Allergy management

Section: 800 Operations  
806 Child Abuse  
823 Naloxone

## **11. School Calendar**

The Board of Education approved the following changes to the 2023-2024 school calendar and to allow the Superintendent to change the dates if necessary.

- a. Wednesday, June 5, 2024 - No School for students – Teacher In-Service Day.
- b. Thursday, June 6, 2024 – Last day of school for all students and Graduation.

## **12. Real Estate Transfer Tax Collector**

The Board of Education appointed the Wayne County Deputy Realty Tax collector to serve the District as Real Estate transfer Tax Collector for the 2024-2025 school year.

## **13. Agreement/Data Processing Services**

The Board of Education approved Western Wayne School District's participation in the following software services being offered by CSIU (Central Susquehanna Intermediate Unit) for the 2024-2025 school year.

- a. The Student Information System (SIS) includes Attendance, Transportation, Health, Discipline, Scheduling, and Gradebook. Cost per student is \$16.42 for first 2000 students plus a flat fee of \$175.00.
- b. Payroll at a cost per student of \$5.22 for the first 2000 students plus a flat fee of \$500.00.
- c. Fund Accounting at a per student cost of \$4.51 for 1st 1500 \$2.26 for each additional student plus a flat fee of \$780.00.
- d. Human Resources at a student cost of \$2.40 per student for 1st 2500 plus a flat fee of \$500.00.
- e. Employee Portal is included in the Human Resources module.

- f. The Student Information System – GURUBoard – ZAPS Only at a cost per student of \$0.55.

(Approximate total cost of \$53,714.00)

#### **14. Agreement-Harris Education Solutions**

The Board of Education approved an agreement with Harris Education Solutions (formerly OnHand Schools, Inc.) to continue to use their EdInsight data management system software.

#### **15. Agreement-ESS**

The Board of Education approved an agreement with ESS - substitute solutions, to contract out our substitute teachers and support staff starting in July 2024.

#### **16. Agreement-Entech Engineering**

The Board of Education approved an agreement with Entech Engineering for professional engineering services related to our wastewater treatment plant rehabilitation project. The agreement includes phase I – design; phase II – bidding assistance and phase III – funding assistance.

#### **17. Agreement-PrimeroEdge**

The Board of Education approved an agreement with PrimeroEdge for the software, POS, online payment system and training for our Food Service Department at a cost of \$3,180 per year and an initial \$1,995 for set-up and training. The current company we use will no longer be available for use as of the end of this school year.

#### **18. Agreement-IdentiMetrics**

The Board of Education approved the purchase of 11 Biometric ID packages from IdentiMetrics for use with the above purchase to run the food service lines at each building total cost \$12,515.00 for the equipment and set-up and a yearly fee of \$3,120.00 which does not begin until the 2025-2026 school year.

#### **19. Purchase of Vehicle**

The Board of Education approved the purchase of a 2024 Chevrolet Traverse at the State contract price of \$38,790 plus fees. This 8-passenger vehicle will replace our oldest van from 2011.

#### **20. Transportation-Driver**

The Board of Education approved the following driver for the 2023-2024 school year:

- a. Contractor, Henwood-Driver, Christopher Curry.

#### **21. Agreement – NEIU #19**

~~It is recommended that the Board of Education approve an agreement between Western Wayne School District and NEIU Flight Team Commitment Agreement for supportive response to member school districts during times of tragedy or trauma for the 2024-2025 school year.~~

## **22. Dual Enrollment Agreement – Johnson College**

The Board of Education approved the Dual Enrollment Agreement between Western Wayne School District and Johnson College from March 15, 2024 through April 14, 2025.

## **23. Agreement – St. Joseph’s Center**

The Board of Education approved an agreement with Saint Joseph’s Center to provide services to Western Wayne children at the rate of pay per Access Rate. Services will be provided on an as needed basis as determined by the child’s IEP team for the contract period July 1, 2024 through June 30, 2025.

## **24. Agreement-Human Resource Center Inc.**

The Board of Education approved an agreement between the Western Wayne School District and the Human Resource Center Inc. for psychological evaluation, academic training, and transportation for students at a rate of \$27.36 per hour for Level 1 and \$20.92 per hour for level 2 students for the 2024-2025 school year.

## **25. Agreement-Pennoni**

The Board of Education approved an agreement between the Western Wayne School District and Pennoni for Asbestos Hazard Emergency Response Act (AHERA) consultation and training services from April 2024 through April 2026 at a rate of \$1,100.00 per inspection (twice per year) and \$750.00 per session (one time per year).

## **26. Building Use Approval**

The Board of Education approved the building use request:

- a. Band Parents-April 12, 2024, 6:00 p.m.-9:00 p.m., April 13, 2024, 6:00 p.m.-9:00 p.m. and April 14, 2024, 12:00 p.m.-5:00 p.m. for selling snacks at the musical.
- b. Waymart Police Department-Robert D. Wilson Elementary, July 7, 2024, 10:00 a.m.-4:00 p.m. for the K-9 benefit.
- c. Waymart Homer Dome Classic-Robert D. Wilson Elementary, June 19-20, 2024 5:30 p.m.-9:00 p.m. and June 21-23, 2024, 8:00 a.m.-9:00 p.m. for the Adult Softball Tournament-Fundraiser.

## **27. Waiver of Expulsion Hearing and Stipulation**

The Board of Education adopted the proposed Waiver of Expulsion Hearing and Stipulation relating to the following student, thereby Excluding the student from the Western Wayne School District in accordance with the terms thereof.

- a. S#08-23-24

## **28. Personnel**

### **a. Resignation**

The Board of Education approved the following resignation:

1. Brian Toler – Custodian effective March 22, 2024.

### **b. Substitutes**

The Board of Education approved the following personnel to be added to the District Substitute List for the 2023-2024 school year per Certification, Act 24/34/151/114/153/168 Guidelines, Employment Eligibility Verification-U.S. Department of Justice:

1. Amanda Wilbur -Substitute Nurse
2. Wendy Castanaro -Cafeteria
3. Hayley Fornes -Early Childhood PK-4

### **c. Appointment-Robert D. Wilson Elementary School Principal**

The Board of Education approved the recommendations of the Superintendent and District Administrators as listed effective July 1, 2024 at the agreed upon salary in accordance with the Act 93 Agreement:

1. Elizabeth Watson - Principal of Robert D. Wilson Elementary School

### **d. Appointment – Advisors and Department Chairs 2024-2025**

The Board of Education appointed the following to the listed advisor and department chair positions for the 2024-2025 school year at the salary listed in the Professional Employees Contract:

#### **ADVISORS**

1. Accompanist-Marty Ort 11th year \$855.95
2. Assistant Director-Alexandra Solimine 2nd year \$1,379.00
3. Band Front Director-Jessica McLaughlin 12th year \$5,087.03
4. CATS Club-High School-Denise Johnson 12th year \$1,676.70
5. 9th Grade-Jaime Thomas 5th year \$704.82
6. 9th Grade-Rachel Palko 5th year \$704.82
7. 10th Grade-Carrie Wittenbrader 4th year \$704.82
8. 10th Grade-Helene Tscheschlog 6th year \$711.73
9. 11th Grade-Kasey Gribble 11th year \$1,467.63
10. 11th Grade-Maria Masankay 23rd year \$1,510.17
11. 12th Grade-Sara Orloski 15th year \$1,481.81
12. 12th Grade-Benjamin Gill 16th year \$1,481.81
13. Choreographer-Jessica McLaughlin 14th year \$855.95
14. Costumer-Noreen Ofner 13th year \$855.95
15. Custodian of Student Accounts-Carrie Williams 2nd year \$3,373.00
16. Director of Musical/Drama-Jessica McLaughlin 10th year \$7,132.19

17. Drama Advisor-Joyce Covalleski 5th year \$876.69\*
18. Drama Advisor-Jessica McLaughlin 8th year \$885.29\*
19. Envirothon Advisor-Andrew McCaffery 4th year \$791.01\*
20. Envirothon Advisor-Maria Masankay 17th year \$810.40\*
21. Hot Rod-Brian Landry 20th year \$1,723.17
22. Junior Academy of Science Middle School-Maria Masankay 11th year \$1,254.42\*
23. Junior Academy of Science High School-Maria Masankay 16th year \$1,266.54\*
24. Junior Academy of Science Middle School-Christine McClure 11th year \$1,254.42\*
25. Junior Academy of Science High School-Christine McClure 17th year \$1,266.54\*
26. Literary Magazine-Sandra Summers-5th year \$1,806.42
27. Local History Club-Justin Hayden 3rd year \$1,666.54
28. Marching Band Director—Elaine Ort 11th year \$7,534.80
29. National Art Honor Society-Justin Hayden 5th year \$1,031.22
30. National Honor Society-Rachael Palko 2nd year \$855.50\*
31. National Honor Society-Kasey Gribble 2nd year \$855.50\*
32. Pit Director-Elaine Ort 11th year \$2,281.14
33. Political Science Club-Ryan Onder 10th year \$1,046.39
34. Robotics-Brian Landry 14th year \$6,969.69
35. Scholastic Team-Ryan Onder 15th year \$1,056.50
36. Science Olympiad-Maria Masankay 7th year \$520.67\*
37. Science Olympiad-Andrew McCaffery 3rd year \$515.61\*
38. Spanish Club-Sara Orloski 5th year \$515.61\*
39. Spanish Club-Elizabeth Sandrowicz 5th year \$515.61\*
40. Student Government-High School-Sara Orloski 11th year \$1,754.84\*
41. Student Government-High School-Amanda Jenkins 1st year \$1,695.50\*

\*Co-advisor positions with salary split between two advisors equally.

#### **DEPARTMENT CHAIRS**

1. Art-Justin Hayden 14th year \$2,235.60
2. Business-Justin Collins 2nd year \$2,160.00
3. Family & Consumer Science: 6-12-Colleen Carmody 19th year \$2,257.20
4. Foreign Language:6-12-Elizabeth Sandrowicz 2nd year \$2,160.00
5. Health/PE/Safety: preK-12-Jaime Thomas 15th year \$2,235.60
6. Math: pre-K-12-Theodore Macdonough 18th year \$2,257.20
7. Music PreK-12-Maria Arneil-6th year \$1,112.40\*
8. Music PreK-12-Joyce Covalleski-2nd year \$1,080.00\*
9. Nurse: preK-12 Denise Johnson 8th year \$2,224.80
10. Pupil Services (Guidance): preK-12 Erica Germani 4th year \$1,101.60\*
11. Pupil Services (Guidance): preK-12 Matthew Fitzsimmons 12th year \$1,117.80\*
12. Science: preK-12-Maria Masankay 18th year \$2,257.20
13. Social Studies-Gregory Butler 2nd year \$2,160.00
14. Special Education-Sara Brzycki 2nd year \$2,160.00
15. Technology Education-Brian Landry 23rd year \$2,300.40

\*Co-chair positions with salary split between two employees equally.

**e. Appointments – SAP Team**

The Board of Education approved the following appointments as SAP Team members for the 2024-2025 school year at the rate listed in the Professional Employees Contract of \$1,470.00:

1. High School-Denise Johnson 9th year \$1,514.10
2. High School-Tara Donleavy 6th year \$1,514.10
3. High School-Colleen Carmody 5th year \$1,499.40
4. Middle School-Joshua Rowe 9th year \$1,514.10
5. Middle School-Jessica Fullwood 3rd year \$1,499.10
6. Middle School-Joseph Totsky 9th year \$1,514.10
7. Middle School-Lisa Jacques 9th year \$1,514.10

**f. Mentor**

The Board of Education approved Alyssa Wesley as mentor for Christine Rossi retroactive to March 18, 2024 through March 18, 2025 at a total salary of \$1805.33.

**g. Approval – Volunteers**

The Board of Education approved the following to the list of volunteers for the 2023-2024 school year contingent upon receipt of clearances:

1. Owen Kotchessa for field trips, Special Olympics and The Cat Pack Games.
2. Lauren Coolbaugh chaperone for the 8th grade chorus trip.
3. Danielle Roberts chaperone for the 8th grade chorus trip.
4. Jennifer Matthews chaperone for the 8th grade chorus trip.
5. Elizabeth Reifler-Accompanist for elementary concerts.

**29. Informational Items**

- a. Student Recognition (during Work Session)
- b. Staff Recognition (during Work Session)
- c. Dates to Remember:

April 1, 2024-No School Easter Break

April 2, 2024-School Resumes

April 2, 2024-End of 3rd Quarter

April 4, 2024-EverGreen Elementary School PTA Blood Drive

April 8, 2024-Robert D. Wilson Elementary School-Roller Skating Pre-K, K, 1st, and 2nd after school until 4:30 p.m.

April 8-10, 2024- High School FBLA State Leadership Conference-Hershey, PA

April 10, 2024-Robert D. Wilson Elementary School-Roller Skating-Grades 3rd, 4th, and 5th after school until 4:30 p.m.

April 10, 2024-Robert D. Wilson Elementary School PTA Meeting 6:30 p.m.

April 10, 2024-EverGreen Elementary School PTA meeting 6:00 p.m.



April 10, 2024-Anticipated report card distribution  
 April 10, 2024-Middle School PBIS Dance, 3PM until the late bus  
 April 12-14, 2024-The Addams Family Musical (High School and 8th grade participants) Friday at 7:00 p.m.  
 Saturday 7:00 p.m. and Sunday 2:00 p.m.  
 April 15, 2024-EverGreen Elementary Bubble Mania Grades K-5  
 April 15, 2024-EverGreen Elementary CTC Presentation for 5th Grade  
 April 15-19, 2024-Middle School PSSA Spirit Week  
 April 16, 2024-High School Envirothon PPL Environmental Center, Lake Wallenpaupack  
 April 17-20, 2024-High School PMEA All-State Conference  
 April 18th, 19th and 22nd, 2024-High School CatWalk Competition  
 April 19, 2024-Middle School Students vs. Staff Dodge Ball Game  
 April 22-May 3, 2024-Middle School PSSA Testing Window  
 April 22-May 10, 2024-EverGreen Elementary PSSA Testing  
 April 25, 2024-High School NHS Induction Ceremony-7:00 p.m. Auditorium  
 April 26-28, 2024-High School Band Trip-Baltimore, MD  
 April 30, 2024-EverGreen Elementary PA Wildlife Presentation-Pre-K

- d. The 2024-2027 Western Wayne Special Education Plan is available for public review as of April 2, 2024 at:  
<https://ww3.westernwayne.org/>

**Correspondence**

None.

**Superintendent's Report**

**Assistant Superintendent's Report**

**Principal's Reports**

**Federal Program Report**

Mrs. Fitzsimmons will be attending the Federal Programs Conference the following week.

**Other Business**

There was a question about the April 8<sup>th</sup> early dismissal and how it will affect the after-school activities.

**Future Meetings:**

April 24, 2024 6:00 PM Presentation of the Narrative Budget, Administrative Building, 1970C Easton Turnpike, Lake Ariel, PA 18436.

Wednesday, May 1, 2024– 6:00 PM – Board Work Session followed by the Public Board Meeting, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436. In case of inclement weather, the meeting will be held on May 2, 2024, or the next school day.

The Board will meet in executive session immediately following this meeting.

**Adjournment**

A motion was made by Mr. Wood and seconded by Mrs. DeSiato to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at approximately 6:48 P.M.

The motion carried with all affirmatives.

Respectfully Submitted,



Rose E. Emmett  
Board Secretary

ATTEST:

