



**MATTHEW BARRETT, Ed.D.**  
Superintendent of Schools

**CYNTHIA A. LAROSA, Ph.D.**  
Assistant Superintendent

**ROSE E. EMMETT**  
Business Manager / Board Secretary

To: District Staff

From: Cynthia A. LaRosa, Ph.D., Title IX Coordinator/Compliance Officer

Date: September 17, 2024

Subject: Title IX and Board Policy 234 – Update

### **Title IX Information**

The Western Wayne School District is an Equal Opportunity Educational Institution and will not discriminate on the basis of race, color, national origin, ancestry, genetic information, age, creed, religion, sex, gender, gender identity, sexual orientation, marital status, pregnancy, or non-relevant handicap/disability/differently-abled status in activities, educational/vocational programs, or recruitment/employment practices. Title IX and 34 C.F.R. §106.8 specifically require the district not to discriminate on the basis of sex, to provide educational programs and activities free of sexual harassment and sexual assault, and the Title IX and 34 C.F.R. §106.8 requirements also extend to employment with the district. The district has established personnel to promptly respond to concerns and reports of discrimination, sexual harassment, and sexual assault. All investigations into reports of discrimination, sexual harassment, and sexual assault will be impartial, free of bias and conflicts, and will not prejudge the facts for either side. The district strives to maintain an environment where all students, staff, and the greater community feel safe.

A student who is married and/or pregnant/parenting shall not be denied an educational program solely because of marriage, pregnancy, pregnancy-related disabilities, or potential or actual parenthood. Additional information about Policy 234 *Pregnant/Parenting, Married Students* is on the district website.

For information regarding civil rights or grievance procedures contact:

Dr. Cynthia A. LaRosa

Assistant Superintendent/Title IX Coordinator/Compliance Officer

Western Wayne School District

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