

# Board Minutes

## August 11, 2021

WESTERN WAYNE SCHOOL DISTRICT  
ADMINISTRATION OFFICE  
1970C Easton Turnpike  
LAKE ARIEL, PA 18436

The regular monthly meeting of the Western Wayne Board of Education was held on August 11, 2021 in the High School Auditorium.

The meeting was advertised in the legal section of the July 22, 2021 edition of the Tri-County Independent.

Board President Bernice Fiorella called the meeting to order at 6:08 P.M.

Mrs. Fiorella offered a prayer followed by the Pledge of Allegiance.

Miss Emmett took roll call. Nine (9) Board Members were present and are listed as follows:

Board President – Bernice Fiorella  
Board Vice President – Rick Hoch  
Board Treasurer Jeffrey Gogolski  
Board Member – Dana DeSiato  
Board Member – Gary Enslin

Board Member – Joseph Gombita  
Board Member – William Gershey  
Board Member – Michael Ochlan  
Board Member – Ethan Wood

Solicitor Matthew Meagher was present.

Administrators Present: Superintendent Dr. Matthew Barrett, Assistant to Superintendent Dr. Cynthia LaRosa, Business Manager/Board Secretary Rose Emmett, High School Principal Paul Gregorski, Middle School Principal Jennifer Bradley, EverGreen Principal Justin Pidgeon, Robert D. Wilson Principal Maria Miller, Assistant High School Principal Matthew Barr, Assistant Elementary Principal Kerrie Fitzsimmons, Director of Special Education Jennifer DeNike, Supervisor of Pupil Personnel Katie Shemanski, Psy.D., Food Service Director Maria Liptak, Technology Director Brian Seaman, and Athletic Director/Transportation Robert Black.

Principal of STEAM Elizabeth Watson and Early Intervention Supervisor Elizabeth Gregory were excused.

Mrs. Fiorella announced the Board of Education met in Executive session for personnel at 5:30 PM this evening.

### **6. Approval of Minutes**

A motion was made by Mr. Gershey and seconded by Mr. Hoch to accept the minutes generated from the Work Session – June 9, 2021, Special Meeting for General purposes – June 9, 2021, and the Regular Board Meeting – June 9, 2021.

The motion carried with all affirmatives.

### **7. Treasurer's Reports**

A motion was made by Mr. Gogolski and seconded by Mr. Wood to accept the Treasurer's Reports generated from the General account, and the Student Activities Account for April, May, and June 2021.

The motion carried with all affirmatives.

### **8. Approval of Bills**

A motion was made by Mr. Gogolski and seconded by Mr. Wood to approve the payment of bills generated from the General Account, the Food Service Account, and the Construction Account.

The motion carried with all affirmatives.

### **9. Recognition of Public**

The Board heard from a student Molly, 7 years old, who stated she did not want to wear a mask.

Tanya Klippel spoke about the YMCA having a mask mandate currently. She is a nurse and still sees the numbers climbing. This may be worse than last year because of the Delta variant. She has concerns if we do not offer the Google classroom option. Dr. Barrett said that option will be available under certain circumstances.

Christina Hinz thanked the School Board for making masks optional in school, but wants that same option on our transportation. She did her own survey of some parents. She provided this survey to the Board.

Robert Hess, parent of two sons at EverGreen Elementary, agrees with the rest of the public comments so far. He thinks face coverings should be optional.

### **Block voting**

A motion was made by Mr. Gershey and seconded by Mr. Enslin to approve a consent block motion for items 10-39, withholding items numbered 10, 11, 13 and 39f.

The motion carried with all affirmatives.

### **12. School Safety and Security Coordinator**

The Board of Education appointed the Superintendent or his/her designee as the School District's "School Safety and Security Coordinator" for the 2021-2022 school year.

### **14. Resolution for KOEZ Extension Request**

The Board of Education approved the Resolution as proposed for KOEZ Extension request from Wayne Economic Development Corporation (WEDCO).

### **15. Authorization**

The Board of Education authorized the Honesdale National Bank to debit our General Fund Account for the payment of interest and principal on all bond payments that come due during the period July 1, 2021 through June 30, 2022.

### **16. Service Contracts**

The Board of Education approved the attached list of Service Contracts all for the one-year period commencing August 01, 2021. ATTACHMENT II

## **17. Handbooks**

The Board of Education approved the following Handbooks to be used for the 2021-2022 school year subject to change due to related policies and procedures:

- a. Teacher Handbooks
- b. Student Handbooks
- c. Coaches and Advisors Handbook and Student Activities Handbook
- d. Personal Service Providers Handbook
- e. Para educator Handbook
- f. Bus/Van Contractors Handbook
- g. ELD (English Language Development) Handbook
- h. PBIS Behavior Handbook

## **18. Transportation Drivers and Substitutes**

The Board of Education authorized the Superintendent to approve the Western Wayne School District Transportation Drivers and Substitutes for the Transportation contractors for the 2021-2022 school year contingent upon receipt of necessary paperwork and submit the report to the Board at the September 1, 2021 meeting.

## **19. Transportation Contracts**

The Board of Education authorized the Superintendent to award the Transportation Contracts for the 2021-2022 school year and submit the report to the Board at the September 1, 2021 meeting.

## **20. Transportation Communication**

The Board of Education approved the purchase of a two-way communication system from Industrial Electronics Inc. for the quoted price of \$33,069.90 with additional system usage charges of \$16.00 per unit/per month. This system will be used for transportation communication and is funded through ESSER funds.

## **21. Job Description**

The Board of Education approved revised Paraprofessional Instructional Aide/Personal Care Assistant (PCA) job description effective for the start of the 2021-2022 school year.

## **22. Agreement – Head Start**

The Board of Education approved the joint educational partnership between Western Wayne School District and the Agency for Community Empowerment of NEPA, Head Start Program effective July 1, 2021 to June 30, 2022.

## **23. Agreement – New Story**

The Board of Education approved an Agreement between Western Wayne School District and New Story at daily tuition rates of \$261.00; \$358.00; or \$510.00 per day for the 2021-2022 school year depending on student needs.

## **24. Agreement – PATH**

The Board of Education approved an Agreement between Western Wayne School District and PA Treatment & Healing

(PATH) at a daily tuition rate of \$80.00 and Special Education AEDY rate of \$85.00 per day for the 2021-2022 school year.

#### **25. Contract – NRG**

The Board of Education renewed our three year agreement between Western Wayne School District and NRG Controls North Inc., for predictive and preventative maintenance services as follows:

- a. District Office/High School/Middle School – Six (6) visits per year - \$10,000.00 (7/1/2021-6/30/2022); \$10,000.00 (7/1/2022-6/30/2023); \$10,300.00 (7/1/2023- 6/30/2024).
- b. EverGreen Elementary – Six (6) visits per year - \$10,000.00 (7/1/2021-6/30/2022); \$10,000.00 (7/1/2022-6/30/2023); \$10,300.00 (7/1/2023-6/30/2024).
- c. Robert D. Wilson Elementary – Four (4) visits per year - \$6,500.00 (7/1/2021- 6/30/2022); \$6,500.00 (7/1/2022-6/30/2023); \$7,000.00 (7/1/2023-6/30/2024).

#### **26. Agreement – Guide Light, Limited**

The Board of Education approved an agreement between Western Wayne School District and Guide Light, Limited at \$475.00 per day as needed effective September 1, 2021 through June 30, 2022.

#### **27. Agreement – Dual Enrollment**

The Board of Education approved the Dual Enrollment Agreement between Western Wayne School District and the following schools for the 2020-2021 school year:

- a. Lackawanna College

#### **28. Agreement – Northeast Pennsylvania Center for Independent Living**

The Board of Education approved an Agreement between Western Wayne School District and Northeast Pennsylvania Center for Independent Living (MyCIL) at an Annual ½ day services fee per student of \$14,400.00 effective August 1, 2021 through July 31, 2022.

#### **29. Agreement – Interpreter**

The Board of Education approved an agreement between Western Wayne School District and Danielle Cavanagh and Taylor Hunter as an educational interpreter at a rate of \$40.00/hr (Monday thru Friday: 7 AM-5 PM) \$45.00/hr (Monday-Friday: 5 PM -7 AM), Saturday-Sunday: 8 AM-11 PM) and Holiday: 8 AM-11 PM) for the 2021-2022 school year.

#### **30. Agreement – VIP**

The Board of Education approved an Agreement between Western Wayne School District and Victims' Intervention Program (VIP) at a cost of \$5,000.00 for the 2021-2022 school year.

#### **31. Service Agreement – Wayne County Drug & Alcohol Commission**

The Board of Education approved an agreement between Western Wayne School District and Wayne County Drug & Alcohol Commission for Prevention Services on a program-funded basis for the sum of \$6,648.00 effective for the 2021-2022 school year.

### **32. Agreement – EduLink**

The Board of Education approved a three year agreement with EduLink to provide us with PAETEP, an electronic teacher evaluation portal. The portal will include evaluation tools for teachers, non-teaching professionals and support staff at a yearly cost of \$10,532.33. Funded through ESSER funds.

### **33. Purchase of Bread**

The Board of Education authorized Food Service Manager Maria Liptak to purchase bread from BIMBO Bakeries, USA, Inc. for the 2021-2022 school year.

### **34. Purchase of Milk**

The Board of Education authorized Food Service Manager Maria Liptak to purchase milk from Pocono Mountain Dairies for the 2021-2022 school year.

### **35. School Lunches/Breakfast**

The Board of Education approved the participation in the Seamless Summer Option (SSO) for the 2021-2022 school year. This program is available to schools as part of the waivers issued by USDA in April 2021. All enrolled students of Western Wayne School District are eligible to receive a nutritious breakfast and lunch meal each school day at no charge.

Adult meal prices for the 2021-2022 school year will be \$2.25 Breakfast and \$3.75 for Lunch.

### **36. Settlement Agreement**

The Board of Education approved Settlement Agreement #2021-2022-01 with the Western Wayne Education Support Professionals Association.

### **37. Act 80 Days 2021-2022 School Year**

The Board of Education approved the corrected listed early Dismissal Days for students in order to conduct Act 80 activities with the Professional Staff:

- a. November 11, 2021
- b. February 18, 2022
- c. March 18, 2022

### **38. Agreement - edmentum**

The Board of Education approved a contract extension between Western Wayne School District and edmentum at an approximate cost of \$61,040.00 for the 2021-2022 school year, and \$61,040.00 for 2022-2023 school year for the Western Wayne Virtual Academy program. The additional contract amounts totaling \$25,515.25 in this year and the full amount for 2022-2023 will come from ESSER Funds.

### **39. Personnel**

#### **a. District Substitute List 2021-2022 School year**

The Board of Education approved the attached District Substitute list for the 2021-2022 school year per Certification, Act 24/34/151/114/153/168 Guidelines, and Employment Eligibility Verification – U.S. Department of Justice.

ATTACHMENT III

**b. Resignations**

The Board of Education accepted the following resignations:

- 1. Jessica Frazier, Teacher & Middle School Student Government Advisor effective the end of the 2020-2021 school year.
- 2. Sandra Enslin, Paraprofessional effective immediately.
- 3. Megan Hand, Jr High Girls Soccer Coach effective immediately.

**c. Appointment – Long Term Substitute**

The Board of Education approved the recommendation of the Superintendent and District Administrators in the following appointments:

- 1. Kayla Sposto – Long Term Substitute – ½ Day PreK Teacher - Step 1M - \$59,863.00 pro-rated – with applicable fringe benefits effective for the 2021-2022 school year.
- 2. Theresa Valent RN,BSN, CWS – Long Term Substitute – School Nurse – Step 1B - \$55,313.00 – with applicable fringe benefits effective for the 2021-2022 school year.

**d. Appointment – Professional Employee**

The Board of Education approved the recommendation of the Superintendent and District Administrators in the following appointment:

- 1. Jessica Fullwood – Professional Employee – English – Step 6M - \$62,363.00 with applicable fringe benefits effective the start of the 2021-2022 school year.

**e. Appointment – Maintenance Supervisor**

The Board of Education approved the recommendation of the Superintendent and District Administrators in the following appointment and that he be added to the existing Technology/Administrative Non-Act 93 Agreement with applicable fringe benefits effective September 1, 2021.

- 1. Ronald Franks – Maintenance Supervisor \$64,000.00 pro-rated for the 2021-2022 school year.

**g. Appointment of Mentors**

The Board of Education appointed the following mentors for the 2021-2022 school year at the salary listed in the Professional Employees Contract:

MENTOR	PROFESSIONAL EMPLOYEE	SALARY
Julia Farley	Alizabath Takacs	\$1,670.00
Elaine Ort	Taber Starnes	\$1,670.00

**h. Appointment – Food Service**

The Board of Education appointed Jordan Leister as a part time Food Service Worker – 3 hrs/day with no fringe benefits at \$11.45 per hour effective the beginning of the 2021-2022 school year.

**i. Appointment - Custodian**

The Board of Education approved the following recommendation of the Superintendent and District Administrators in the following appointment:

- 1. Debra Lamberton - Custodian – full time - \$11.45 per hour – with applicable fringe benefits – effective upon receipt of employment paperwork and release of current employment.

**j. Approval of Elementary Student Assistance Program Team Members**

The Board of Education approved the following Elementary Student Assistance Program Team Members for the 2021-2022 school year:

- 1. Maria Miller – Robert D. Wilson Elementary
- 2. Erica Germani
- 3. Jessica Matthews
- 4. Kelly Vinton
- 5. Justin Pidgeon – EverGreen Elementary
- 6. Kerrie Fitzsimmons
- 7. Anna Culkin
- 8. Christy Davis
- 9. Susan Schlasta – serves both Elementary schools
- 10. Kenny Hemmler
- 11. Jill Butler
- 12. Sara Lowe
- 13. Tara Morcom
- 14. Melissa Cottone
- 15. Summer Klikus

**k. Salary Correction – Football Coaches**

The Board of Education approved the salary correction for the listed coaches for the 2021-2022 school year at the salary listed in the Professional Employees Contract:

1. Randy Wolff	Football, Head Coach-6th yr	\$9,344.16
2. Timothy Hess	Football, Assistant Coach-18th yr	\$5,078.70
3. Shane Grodack	Football, Assistant Coach-14th yr	\$5,030.10
4. Donald McDonough	Football, Assistant Coach-14th yr	\$5,030.10
5. David Shimkosky	Football, Assistant Coach-5th yr	\$4,957.20
6. John Boandl*	Football, Assistant Coach-5th yr	\$3,304.80
7. Kevin Roginski*	Football, Assistant Coach-2nd yr	\$3,240.00
8. Jason Sauter*	Football, Assistant Coach-4th yr	\$3,304.80

\*two positions split 3 ways

### **I. Appointment – Fall Coach**

The Board of Education approved the following coaching position for the 2021-2022 school year at the salary listed in the Professional Employees Contract contingent upon receipt of updated clearances:

1. Luke Gregory – Jr High Girls Soccer Coach \$

### **m. Appointment - Advisor**

The Board of Education approved the following Advisor position for the 2021-2022 school year at the salary listed in the Professional Employees Contract:

1. Victoria Barcarola Varsity Club Advisor-2nd yr \$5,050.00

### **n. Approval – Volunteers**

The Board of Education approved the following to the list of volunteers for the 2021-2022 school year contingent upon receipt of clearances and COVID 19 regulations. Attendance by request of the Building Principal:

1. Gail Hemmler – EverGreen Elementary
2. Donna Urian - Band
3. Kevin Urian - Band
4. Tracy Lamberton – Band
5. Gail Lamberton – Band
6. Fran Boots - Band
7. Amy DeCandis – Band
8. Sandra Summers – Band
9. Noreen Ofner – Band
10. Denise Pfister – Band
11. Kathy Shaffer – Band
12. Hope Jezorwski – Band
13. Joe Jezorwski – Band
14. Lisa Weinczyk – Band
15. Krista Mangieri – Band
16. Frank DeNunzio – Band
17. Kate Millon – Band
18. Michele Merone – Band
19. Shannon Walton – Band
20. Mary Beth Grandinetti – Band
21. Lynn Scramuzza - Band
22. Misty Tuite – Jr High Boys Soccer
23. Dana DeSiato – Wrestling and Middle & High School
24. Frances Vitovsky - FBLA

### **10. Section 520.1 Emergency Instructional Time**

A motion was made by Mr. Gombita and seconded by Mr. Hoch to affirm the Emergency Instructional Time Template Section 520.1 – 2021-2022 School Year and to provide flexibility to meet minimum instructional time requirements in the event of an emergency that prevents providing for the attendance of all pupils or usual hours of classes. Pennsylvania Department of Education considers the World Health Organization-declared COVID-19 a global pandemic



and an emergency as contemplated by Section 520.1 for the 2021-22 school year.

Dr. Barrett explained that this motion allows the District to go virtual and still get our 180 days in for the year. This can be used for snow or other emergencies. It can be synchronous or asynchronous.

The motion carried with eight affirmatives and one no vote from Mrs. DeSiato.

### **11. Western Wayne Health & Safety Plan**

A motion was made by Mr. Wood and seconded by Mr. Gombita to approve the Western Wayne Health and Safety Plan. This plan is subject to change and will be reviewed and revised as needed. ATTACHMENT I

Mrs. Fiorella stated she will be a no. She wants options for bus masks, does not want Western Wayne to do close contact tracing, and does not want Western Wayne to be open for vaccine distribution.

The motion passed with six affirmatives and three no votes from Mrs. Fiorella, Mrs. DeSiato, and Mr. Ochlan.

### **13. Memorandum of Understandings**

A motion was made by Mr. Gogolski and seconded by Mr. Hoch to approve the following MOU between the Western Wayne School District and Western Wayne Education Association:

a. Flexible Instructional Days (FID)

The motion carried with eight affirmatives and one no vote from Mrs. DeSiato.

A motion was made by Mr. Wood and seconded by Mr. Hoch to approve the following MOU between the Western Wayne School District and Western Wayne Education Association:

b. Half-time Long Term PreK Ed Position

The motion carried with all affirmatives.

### **f. Appointments - Paraprofessionals**

A motion was made by Mr. Hoch and seconded by Mr. Wood to appoint the following as Paraprofessionals with applicable fringe benefits effective the start of the 2021-2022 school year contingent upon receipt of updated clearances:

1. Gabrielle Ronchetti - \$10.50 per hour
2. Victoria Spencer - \$16.00 per hour
3. Tammy Scoppettone - \$13.00 per hour

The motion carried with eight affirmatives and one no vote from Mr. Enslin.

## **0. Informational Items:**

### **UPCOMING DATES:**

1. August 23, 2021 – Robert D. Wilson PreK Open House – 9-11 AM and 6<sup>th</sup> Grade/New Student Orientation 6 pm.
2. August 24, 2021 – EverGreen PreK Open House – AM PreK 9-9:45 AM and PM PreK 10-10:45 AM.
3. August 24, 2021 – Freshman Orientation – 6 PM - Auditorium
4. August 25-26, 2021 – Teacher In-Service Days
5. August 30, 2021 – Senior Sunrise – 6 AM - Stadium
6. August 30, 2021 - First Day of School

Intern/Student Teacher: UNIVERSITY OF SCRANTON – Jillian R. Paulus – School Counselor – first semester of the 2021-2022 school year – Erica Germani, Robert D. Wilson Elementary. UTICA COLLEGE – Cassandra Tesoriero-Hicks – Occupational Therapy Fieldwork – September 7th to December 3, 2021 – Kristen Williams. WILSON COLLEGE – Travis Toth – Health and Physical Education – Fall Semester Student Teaching – High School - Jamie Thomas and Steve Gregorski. MARANATHA BAPTIST UNIVERSITY, WISCONSIN – Emily Ballard – Elementary – August 25-November 23, 2021 – Robert D. Wilson Elementary – Julia Farley and Jessica Agnello.

### **Correspondence**

None.

### **Federal Program Report**

No report.

### **Other Business**

None.

### **Future Meetings**

Wednesday, August 25, 2021 - 6:00 P.M. Board Committee Meeting, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436.

Wednesday, September 1, 2021 - 6:00 P.M. Public Board Meeting, Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436.

### **Meetings held**

August 4, 2021 – 6:00 P.M. Board Work Session, High School Auditorium, 1970A Easton Turnpike, Lake Ariel, PA 18436.

### **Adjournment**

A motion was made by Mr. Hoch and seconded by Mrs. Fiorella to adjourn the regularly scheduled meeting of the Western Wayne Board of Education at 6:34 P.M.

The motion carried with all affirmatives.

Respectfully Submitted,

Rose E. Emmett  
Board Secretary

ATTEST: \_\_\_\_\_

APPROVED: \_\_\_\_\_