

**WESTERN WAYNE SCHOOL DISTRICT
ADMINISTRATION OFFICE
1970C EASTON TURNPIKE
LAKE ARIEL, PA 18436**

MEMORANDUM

TO: All School Board Members

FROM: Matthew Barrett, Ed.D., Superintendent

DATE: May 7, 2025

SUBJECT: AGENDA - Board Meeting
WEDNESDAY, May 7, 2025
Western Wayne Administration Building, District Board Room,
1970C Easton Turnpike, Lake Ariel, PA 18436

1. Call to Order Board President
2. Prayer
3. Pledge of Allegiance
4. Roll Call

___ William Gershey, President	___ Matthew Barrett, Ed.D., Superintendent
___ Joseph Gombita, Vice President	___ Cynthia LaRosa, Ph.D., Ass't Superintendent
___ Dana DeSiato, Treasurer	___ Rose Emmett, Business Manager/Board Secretary
___ Angela Booths	___ Matthew Barr, Assistant MS Principal
___ James Collins	___ Robert Black, Assistant HS Principal
___ Christina Hinz	___ Jennifer DeNike, Ed.D., Dir. of Special Education
___ Michael Ochlan	___ Kerrie Fitzsimmons, Elementary Ass't Principal
___ Kerin Weinberger	___ Elizabeth Gregory, Early Intervention Supervisor
___ Ethan Wood	___ Paul Gregorski, High School Principal
	___ Tyler Jakes, Athletic Director
	___ Maria Liptak, Food Service Director
	___ Casey Newcomer, Middle School Principal
	___ Justin Pidgeon, EverGreen Principal
	___ Brian Seaman, Technology Director
	___ Katie Shemanski, Psy.D., Supv. of Pupil Personnel
	___ Elizabeth Watson, Robert D. Wilson, Principal

SOLICITOR

___ Brendan Ellis

5. Approval of Minutes
 - Board Work Session - April 2, 2025
 - Regular Board Meeting - April 2, 2025
6. Treasurer's Reports
 - General Account
 - Food Service Account
 - Student Activities Account - January, February, March 2025
 - Construction Account
7. Approval of Bills
 - General Account
 - Food Service Account
 - Construction Account

8. Student Recognition
Principal's List
High School Musical
All-State Band Honors

9. Staff Recognition
Dr. Tom Bassett - PMEA District 9 President

10. Recognition of Public - 15 minutes

11. Enrollment Report:

ENROLLMENT - DAY # 154

2024-2025 SCHOOL YEAR

GRADE	EG	RDW	MS	HS	TOTAL
EARLY INT.	16	7			23
PRE-K	54	38			92
KDG	81	62			143
GR. 1	72	39			111
GR. 2	81	50			131
GR. 3	82	49			131
GR. 4	64	58			122
GR. 5	99	41			140
GR. 6			119		119
GR. 7			123		123
GR. 8			132		132
GR. 9				139	139
GR. 10				141	141
GR. 11				139	139
GR. 12				149	149
TOTAL	549	344	374	568	1835

Totals: EverGreen - 549; RDW - 344; MS - 374; HS - 568; **TOTAL: 1835**
Last Month's Total: 1831

12. Policies

It is recommended that the Board of Education review (2nd/Final reading) and approve the following policies:

820 Memorials
830.1 Data Governance - Storage/Security

It is recommended that the Board of Education review and revise the following policies:

317.1 Educator Misconduct
320 Freedom of Speech by Employees
718 Service Animals

13. Adoption of the 2025-2026 Fiscal Year Tentative Budget

It is recommended that the Board of Education adopt the 2025-2026 Fiscal Year Tentative Budget showing estimated available resources of \$64,353,912.00 and Estimated expenditures and ending fund balance in the amount of \$64,353,912.00 establishing real estate tax millage of 12.7723 with a 2% discount if the whole amount of the tax is paid within two months after the date of the tax notice; payment at face if the tax is paid within two months following the end of the discount period; penalty of 10% on all taxes not paid within four months after the date of the tax notice. **ATTACHMENT I**

14. Adoption of the 2025-2026 Tax Resolutions

It is recommended that the Board of Education adopt the attached 2025-2026 Tax Resolutions. **ATTACHMENT II**

15. Approval of the 2024-2025 Graduate List

It is recommended that the Board of Education approve the attached list for 2024-2025 Graduation as presented by High School Principal Mr. Paul Gregorski contingent upon each having satisfactorily completed all school and state requirements by Graduation. **ATTACHMENT III**

16. Legislative Representative/Liaison

It is recommended that the Board of Education appoint the Board President as PSBA Legislative Representative/Liaison for the 2025-2026 school year.

17. Appointment

It is recommended that the Board of Education appoint Director Dana DeSiato as voting delegate to the PSBA 2025 Delegate Assembly.

18. Election of Board Treasurer

- a. Solicit nominations for Board Treasurer
- b. Election of Board Treasurer - in accordance with Section 404 of the Public School Code

19. Board Treasurer's Salary

It is recommended that the Board of Education approve the amount of \$3,000.00 for the Board Treasurer's salary for the 2025-2026 school year.

20. Board Treasurer's Bond

It is recommended that the Board of Education approve the Public Official's Treasurer's Bond at \$25,000.00 for the 2025-2026 school year at an estimated cost of \$250.00.

21. Donation of Board Treasurer's Salary

It is recommended that the Board of Education approve the donation of the Board Treasurer's salary to the following in the amount of \$500.00 each:

- a. Girls Volleyball
- b. Boys Volleyball
- c. Cross Country
- d. Softball
- e. Baseball
- f. Drama Club

22. Election of Board Secretary

- a. Solicit nominations for Board Secretary.
- b. Election of Board Secretary - in accordance with Section 404 of the Public School Code.

23. Board Secretary's Salary

It is recommended that the Board of Education approve the Board Secretary's yearly salary for the term of the office at \$3,000.00.

24. Board Secretary's Bond

It is recommended that the Board of Education approve the Board Secretary's Bond at \$25,000.00 for the term of the office at an estimated cost of \$250.00.

25. Exoneration of Municipal Tax Collectors

It is recommended that the Board of Education approve the exoneration of the Municipal Tax Collectors from the collection of the 2024 Duplicates.

26. Appointment of Tax Collectors

It is recommended that the Board of Education appoint the following elected Tax Collectors to serve the District for the 2025 duplicates:

- | | |
|--------------------------|---|
| a. Canaan Township | Linda Davis, 456 O'Connell Road, Waymart, PA 18472 |
| b. Clinton Township #1 | Marianne Thorpe, 1095 Belmont Tpke, Waymart, PA 18472 |
| c. Lake Township | Maureen Barry, PO Box 72, Lake Ariel, PA 18436 |
| d. Salem Township | Laura Roos, PO Box 818, Hamlin, PA 18427 |
| e. South Canaan Township | Paula Herzog, 467 St. Tikhon's Rd., Waymart, PA 18472 |
| f. Sterling Township | Cindy Hefty, PO Box 99, Sterling PA 18463 |
| g. Waymart Borough | Mary Bosshard, 39 Carbondale Road, Waymart, PA 18472 |

27. Transportation Driver

It is recommended that the Board of Education approve the following Western Wayne School District Transportation Driver for the listed contractor for the 2024-2025 school year:

- a. Contractor Kruetz, Inc. - Driver Michele Kilvitis

28. Appointment - Special Counsel

It is recommended that the Board of Education approve King, Spry, Herman, Freund &

Faul, LLC as Special Counsel for Western Wayne School District at the rate of \$180.00 per hour for attorneys and \$95.00 for paralegals for the 2025-2026 school year.

29. Appointment - District Solicitor

It is recommended that the Board of Education appoint Ellis Law Group as District Solicitor at an annual retainer fee of \$750.00 and an hourly rate of \$150.00 for the 2025-2026 school year.

30. LEA Policies and Procedures - IDEA

It is recommended that the Board of Education approve the LEA policies and Procedures that adhere to the requirements under the Individual with Disabilities Education Act, Part B (IDEA-B).

31. Contract - Finals site

It is recommended that the Board of Education approve a contract between Western Wayne School District and Finals site for the mass communication blackboard connect program at a cost of \$5,696.00 effective July 1, 2025 to June 20, 2026.

32. Contract - Carol Lienert, RN, MSN, CRNP

It is recommended that the Board of Education approve a contract between Western Wayne School District and Carol Lienert RN, MSN, CRNP to provide medical review of IEP students who are eligible for the Medical Access program at a rate of \$10.00 per review.

33. Agreement - Devereux Advanced Behavioral Health

It is recommended that the Board of Education approve an agreement between Western Wayne School District and Devereux Advanced Behavioral Health to provide Functional Skills Acquisition, Personal Needs, Communication Skills and Personal Adjustment from July 1, 2025 through June 30, 2026.

34. Agreement - Agile Sports Technologies, Inc. dba Hudl

It is recommended that the Board of Education approve a three-year agreement between Western Wayne School District and Agile Sports Technologies, Inc. dba Hudl in the amount of \$8,500.00 per year effective August 15, 2025 to August 14, 2028.

35. Agreement - Keystone Deaf & Hard of Hearing Services

It is recommended that the Board of Education approve an agreement between Western Wayne School District and Keystone Deaf & Hard of Hearing Services for School Interpreting Services starting at \$58.00 per hour for the 2025-2026 school year.

36. Agreement - Mary Cardinal, TVI, MEd

It is recommended that the Board of Education approve an agreement between Western Wayne School District and Mary Cardinal, TVI, MEd for vision services as per the student's IEP at a rate of \$140 per hour for Early Intervention extended school year from July 1, 2025 to August 1, 2025.

37. Agreement - Sign Language Interpreting Services

It is recommended that the Board of Education approve an agreement between Western Wayne School District and Taylor A. Hunter for Sign Language Interpreting Services at a rate of \$46.00 per hour during the regular school day; \$48.00 per hour for after

school activities; and \$50.00 per hour for weekend services for the 2025-2026 school year.

38. Agreement - Merakey Pennsylvania

It is recommended that the Board of Education approve an agreement between Western Wayne School District and Merakey Pennsylvania for educational services at a rate of \$245.04 per day as needed and \$163.36 per day for Extended School Year services effective August 1, 2025 through and including July 31, 2026.

39. Agreement - Johnson College Dual Enrollment

It is recommended that the Board of Education approve the Dual Enrollment Agreement between Western Wayne School District and Johnson College for the term from May 1, 2025 to April 30, 2026.

40. Agreement - St. Joseph's Center

It is recommended that the Board of Education approve an agreement between Western Wayne School District and St. Joseph's center for occupational, speech, and physical therapy services for our Early Intervention program as needed per the student's IEP at the rate of pay per ACCESS rate effective July 1, 2025 through June 30, 2026.

41. Agreement - LearnWell

It is recommended that the Board of Education approve an agreement between Western Wayne School District and LearnWell for Virtual Teaching Services at a rate of \$72.00 per hour for hours requested through "Homebound Instruction Request Form" for the 2025-2026 school year.

42. Agreement Addendum - ESS Northeast, LLC

It is recommended that the Board of Education approve an addendum to the current agreement with ESS Northeast, LLC to cover the hourly professional rate of \$40.50 per hour for Teachers and Nurses and \$14.00 per hour for Paraprofessionals for the Extended School Year program. Any summer program positions not filled by Western Wayne School District staff will be filled through ESS Northeast, LLC.

43. Proposal - NRG Controls North, Inc.

It is recommended that the Board of Education accept the proposal of NRG Controls North, Inc. to extend the existing fire alarm and security systems to the existing Greenhouse at a cost of \$8,500.00.

44. Activity and Building Use

It is recommended that the Board of Education approve the following Activity and Building Use request:

- a. Faith Baptist Fellowship Church - EverGreen parking lot - August 16, 2025 - 9:00 a.m. to 12:00 p.m. - Car Show.

45. Settlement

It is recommended that the Board of Education approve a settlement agreement between Western Wayne School District and the following:

- a. S# 07-24-25

46. Approval - Non-Resident Student Enrollment

It is recommended that the Board of Education approve enrollment for the following students under Board Policy 202 for the 2025-2026 school year:

- a. NRS # 01-25-26
- b. NRS # 02-25-26
- c. NRS # 03-25-26
- d. NRS # 04-25-26
- e. NRS # 05-25-26
- f. NRS # 06-25-26
- g. NRS # 07-25-26

47. Personnel

a. Retirement

It is recommended that the Board of Education accept the following retirements:

- 1. Charles Klim - Custodian - Effective June 3, 2025.
- 2. Carol Opalka - Paraprofessional - Effective August 5, 2025.

b. Appointment - Secretary

It is recommended that the Board of Education appoint the following as a 12 month Secretary at a rate of \$ 14.50 with applicable fringe benefits effective May 8, 2025.

- 1. Shayla Vittone - Robert D. Wilson

c. Appointment - Social Worker

It is recommended that the Board of Education approve the recommendation of the Superintendent and District Administrators in the following appointment:

- 1. _____ - Social Worker - \$ _____ with applicable fringe benefits effective the start of the 2025-2026 school year (194 days per year) pending adjustment upon updated contract.

d. It is recommended that the Board of Education transfer Kathleen Shemanski-Moro, Psy.D. from Supervisor of Pupil Personnel to School Psychologist effective the beginning of the 2025-2026 school year.

e. Appointment - Advisors 2025-2026

It is recommended that the Board of Education appoint the following to the listed advisor position for the 2025-2026 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract.

Attachment IV

f. Appointment - Department Chairpersons - 2025-2026

It is recommended that the Board of Education appoint the following to the listed Department Chairperson position for the 2025-2026 school year at the salary listed in the Professional Employees Contract pending adjustment upon updated contract. **Attachment IV**

g. Appointment - Extended School Year 2025

It is recommended that the Board of Education appoint the following to the listed position for the 2025 extended school year, contingent upon enrollment, at the rate listed in the Professional Employees Contract. **Attachment V**

h. Appointment - Summer School 2025

It is recommended that the Board of Education appoint the following as instructors for the 2025 summer school program, contingent upon enrollment, at the rate listed in the Professional Employees Contract of \$40.50 per hour:

1. Andrew McCaffery - Math 7-12
2. David Shimkosky - Social Studies
3. Carrie Wittenbrader - English - First 10 days
4. Rebecca Banik - English - Second 10 days

i. Coaching - Spring

It is recommended that the Board of Education approve the following to the coaching position listed for the 2024-2025 school year at the salary listed in the Professional Employees contract:

- | | |
|--|------------|
| 1. James Glackin, Jr. - Jr. High (7,8,9) Baseball - 1 st year | \$ 4218.00 |
| 2. Alexander Kuha - Assistant Varsity Baseball - 2 nd year | \$ 4218.00 |
| 3. Andrew Faul - Ultimate Frisbie - 1 st year | \$ 4021.00 |

j. Coaching - Fall

It is recommended that the Board of Education approve the following to the coaching position listed for the 2025-2026 school year at the salary listed in the Professional Employees contract pending adjustment upon updated contract:

- | | |
|--|------------|
| 1. Anthony Besten - Varsity Football Assistant - 2 nd year | \$ 5303.00 |
| 2. Anthony Merone - Jr. High (7,8,9) Football - 1 st year | \$ 2651.50 |
| * position will be split between two coaches (2 ND Coach TBD) | |
| 3. Michael Nardone - Jr. High (7,8,9) Football - 1 st year | \$ 5303.00 |
| 4. R. Darren Thorpe - Girls Volleyball - 20 th year | \$ 5178.03 |
| 5. Kaitlyn Torquati - Varsity Cheerleading/Football - 7 th year | \$ 4691.65 |

k. Letters of Assurance

It is recommended that the Board of Education approve the authorization of Reasonable Assurance of Employment letters to be sent out by the Superintendent's Office by June 2, 2025 to 10-month Secretaries, Cafeteria workers and Teacher Aides.

l. District Dentist

It is recommended that the Board of Education appoint Dr. Cathy Salak, DMD, as the District Dentist to examine students upon original entry and in Grades Kindergarten, 3 and 7 for the 2025-2026 school year. The fee of \$12.00 per student will include the dental equipment needed for the screenings.

m. District Physician

It is recommended that the Board of Education appoint Dr. Nathan Greczek as District Physician for the 2025-2026 school year, duties as defined per Pennsylvania School Code for District Policy as duly licensed by the Commonwealth of Pennsylvania - Department of Health and in compliance with Acts 24/34/151/114 guidelines as follows:

1. Mandated Physicals for grades Kindergarten, 6 & 11 and sports physicals at a rate of \$20.00 per physical for the 2025-2026 school year.
2. Physician coverage for home football games at a rate of \$100.00 per game.

n. Approval - Volunteer - 2024-2025 school year

It is recommended that the Board of Education approve the following to the list of volunteers for the 2024-2025 school year:

1. Zackery Ortman - Track and Field

o. Approval - Volunteer - 2025-2026 school year

It is recommended that the Board of Education approve the following to the list of volunteers for the 2025-2026 school year:

1. Kyle Linko - Football

48. Informational Items:

- a. When we submitted our application for E-Rate funding to replace the current firewall, the final award covered approximately \$58,535.39 instead of our estimated \$62,437.74. Therefore, the District's share of the purchase will be \$19,511.79 instead of \$15,609.44 as previously reported during our March 5, 2025 meeting.
- b. The Elementary Teachers have recommended Into Reading by Houghton Mifflin Harcourt for ELA instruction. Samples are available for Board/Public review at the District Office for 30 days prior to the June 11, 2025 Board vote.
- c. Dates to Remember:

May 1-4, 2025	Band Trip - Virginia Beach
May 5-9, 2025	Education Appreciation Week
May 6, 2025	RDW After School Roller Skating - PreK; K; 1 st ; 2 nd
May 7, 2025	RDW After School Roller Skating - 3 rd ; 4 th ; 5 th
May 10, 2025	HS Art Show (2:00-5:00 p.m.) & Spring Concert begins at 5:00 p.m.
May 10, 2025	Spring Concert Series - 7 th Grade Band & Chorus - 1:00 p.m. 8 th Grade Band & Chorus - 3:00 p.m. - Veterans Memorial Auditorium
May 13, 2025	6 th Grade Band & Chorus Concert - 7:00 p.m. - Veterans Memorial Auditorium
May 15, 2025	Junior Information Night - 6:00 p.m. - LGI
May 15, 2025	Evergreen Art Show - 5:00 p.m. - 7:00 p.m.
May 17, 2025	Prom - 5:00-9:00 p.m. - Hotel Anthracite
May 20, 2025	RDW Kindergarten end of year program - 9:00 a.m.
May 21, 2025	National Junior Honor Society Banquet - 6:00 p.m. - Carousel Dining Hall, Ladore Lodge
May 22, 2025	CatWalk Show - 7:00 p.m. - Veterans Memorial Auditorium
May 23, 2025	Noon Dismissal - Memorial Day Holiday
May 26, 2025	No School - Memorial Day
May 27, 2025	RDW 5 th Grade moving up ceremony - 9:00 a.m.
May 28, 2025	Athletic Awards - 7:00 p.m. - Veterans Memorial Auditorium
May 29, 2025	Senior Night - 7:00 p.m. - Veterans Memorial
May 30, 2025	8 th Grade Dance (8 th grade only) 6:00 - 8:00 p.m.
June 2, 2025	Senior Class Day - Hershey Park
June 3, 2025	8 th Grade Moving Up Ceremony - 9:00 a.m. - Sharkey-Rosetti Stadium (weather permitting)
June 4, 2025	EverGreen 5 th Grade Moving Up Ceremony - 1:30 p.m.
June 5, 2025	No school for students - Teacher In-Service
June 6, 2025	Last Day of School - 9:00 a.m. Dismissal
June 6, 2025	Graduation - 6:00 p.m.

49. Correspondence

50. Superintendent's Report

51. Assistant Superintendent's Report

52. Federal Programs Report

53. Other Business

54. Future Meetings:

June 04, 2025 - 6:00 p.m. Board Work Session, Administration Building, 1970C Easton Turnpike, Lake Ariel PA 18436.

June 11, 2025 - 6:00 p.m. Public Board Meeting and Final Adoption of the 2025-2026 General Fund Budget, Administration Building, 1970C Easton Turnpike, Lake Ariel PA 18436.

Meetings held:

Wednesday, April 30, 2025 - Special Meeting for the Presentation of the Narrative Budget for the 2025-2026 School year - 6:00 p.m., Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436.

Wednesday, April 30, 2025 - Executive Session for Personnel matters - 7:25 p.m., Administration Building, 1970C Easton Turnpike, Lake Ariel, PA 18436.

55. Adjournment - Board Policy - 11:00 p.m.